

**NEWSCLICK**

**MAY  
DAY**



House Magazine of Canara Bank Retired Officers' Association (Regd)



# CBROA NEWS

A monthly News Bulletin for the members of  
Canara Bank Retired Officers' Association (Regd)

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## MAY, 2023

### XII BIENNIAL CONFERENCE OF CBROA – A GRAND SUCCESS

The XII Biennial Conference of CBROA in Mysore on 10<sup>th</sup> and 11<sup>th</sup> of April 2023 was a grand spectacle. The collective team effort of our Mysore Unit was evident in all aspects of the conference whether it was catering, accommodation arrangements, providing transportation to the delegates, stage management etc. I place on record my deep appreciation for the Reception Committee led by its Chairman Shri. N. Srikanthamurthy, convenor Shri Shiva Prasad and other committee members and large contingent of volunteers. The Mysuru team was ably assisted by the Bengaluru unit for the smooth conduct of the conference. I also extend my appreciation for the wonderful compering done by Shri H L Gopinath, our former AGM and activist. Members attending the conference were unanimous in appreciation of the arrangements and enjoyed the sumptuous and tasty food served on both days of the conference. **Our Mysuru unit had created a new benchmark in conducting such a mammoth conference and making it a memorable one.**

The inaugural session was held in a disciplined and orderly manner and over 1500 delegates had attended the session. Top leaders of our apex body AIBPARC, Shri K V Acharya, President, Shri Suprita

Sarkar, General Secretary, Shri G D Nadaf, Advisor have addressed the huge gathering and deliberated on the various burning issues of retirees namely up-gradation of Pension, 100% DA neutralisation to pre-2002 retirees, subsidising medical insurance scheme for retirees. Besides, the representatives of the management Shri S Shankar, Chief General Manager, HR Wing, HO and Shri G S Ravisudhakar, General Manager, HR Wing, HO of our mother Bank graced the occasion and deliberated on the issues of the retirees.

Among the other dignitaries who graced the conference was our patron the General Secretary of CBOA, the young and ebullient Shri K Ravikumar who had won the hearts of the audience by his charismatic personality. He had assured to help the CBROA in its welfare activities.

Another important highlight of the conference was the felicitation of super senior members who have completed 75+ years. CBROA felt proud to honour these members.

The XII biennial conference was coin-



J S Jagadeesh  
Mem No : 12088  
General Secretary, CBROA

cided with silver jubilee celebrations of our CBROA. However, due to pandemic, we could not conduct the conference in the year 2021. Our beloved CBROA was formed in 1996 thanks to the vision of the then General Secretary of CBOA Shri. B Sudhakar Shetty. CBROA has now, developed into a one of the formidable body of retirees across the Banking Industry having 11600 active members. We were fortunate to have amidst us Shri B Sudhakar Shetty, who has been a guiding and motivating force behind CBROA, attending the conference and participating in the proceedings very keenly. I extend my deep gratitude for his resolve and commitment in playing a key role in keeping the CBROA a well-knit and disciplined organisation. Another great leader and former President of CBROA for over 7 years Shri. K B Ballur could not attend the conference as he has gone abroad. However, his best wishes and guidance has always been with CBROA. He has been a motivating factor for thousands of members who hold him in reverence and they felt his absence in this conference. I express my deep gratitude for this noble person for the yeoman service he has done to CBROA and hope he will continue to guide us in the future too.

Scores of the senior members, many of whom were former executives and office bearers of CBOA/CBROA attended the conference and were seen taking active participation in the deliberations. Among them were Shri M N Krishnamurthy, the veteran CC member of CBOA, Shri Kusumakar Shetty, former CC member of CBOA during 1984-85, Shri D Vijayakumar, former General Manager

and Dy. Treasurer of CBOA, Shri Kallu Rao, former General Manager. My warmest greetings to all these gentlemen who made this conference a memorable one.

During the business session, many important resolutions have been passed for the smooth conduct of our organisation as well as concerning the burning issues of the retirees. Hence forth the conference will be a triennial. The life membership is increased to Rs. 6000/- and there will not be any ordinary membership. The election to Central Committee posts was unanimous and I am proud and privileged to be got elected as General Secretary of this great organisation CBROA. Shri A N Krishnamurthy was General Secretary of CBROA from 2016 till this biennial. His contribution to the growth of CBROA has been immense and he has strengthened, consolidated, and made our beloved CBROA more formidable across the country. He has been elected as President of CBROA in this Biennial. Shri G A Hande has been elevated to the post of Chairman.

While extending my congratulations to all the office bearers who have been re-elected to the Central Committee and scores of others who have become office bearers for the first time, I call upon them to rededicate themselves for strengthening this great organisation by enrolling members on a war footing especially those belonging to e-syndicate bank. Further, thousands of retired officers are yet to become our members. Hence, we need to gear up on all fronts and bring all these retirees to our fold.

**Last but not the least, several members have been very generous in giving donations which helped the Association in**

**building a good corpus for evolving welfare schemes for the needy members. I extend my sincere thanks to all those good Samaritans. May their tribe increase!**

Further, I extend my deep gratitude for all the office bearers at Bangalore and scores of other activists who are working tirelessly despite health issues and old age and giving their invaluable service to CBROA especially in running our Central Office at Bangalore.

Assuring all the members that being the General Secretary of our beloved CBROA, I will strive hard to keep the CBROA flag always high. Being an elder's body, it is important for us to be role models for our younger generation. We need to respect our elders who have worked selflessly all these years for the glory of our beloved CBROA and welfare of our

members.

I am very much aware of the burning issues concerning our members. Apart from Pension updation and 100% DA neutralisation to pre-2002 retirees, the exorbitant medical insurance premium is really hurting our members very badly and it has become unaffordable for every one of us. We need to take up this issue very seriously with the Bank Management, IBA and the Central Govt. With the blessings and best wishes of all our members, I hope these issues will be resolved to our satisfaction and I assure you that I will work hard in this regard to the best of my ability.

With warm greetings,

J S JAGADEESH

**GENERAL SECRETARY**

Click on the following links to watch the video of the Conference: File size is big. It may take time for downloading the files. The links may be copied to Google / Microsoft Edge and viewed.

[Click here to view the vide of Mysuru Conference](#)

[Click here to listen to meodious songs rendered by Kum Yogashri at Mysuru Conference](#)

[Click here to read the General Secretary's Report approved by the General Body Meeting](#)



House Magazine of Canara Bank Retired Officers' Association (Regd)

## RESOLUTIONS PASSED AT THE MYSURU CONFERENCE

### CANARA BANK RETIRED OFFICERS' ASSOCIATION (Regd) (Affiliated to AIBPARC)

#### RESOLUTION ON CONDONING THE DELAY IN HOLDING THE XII BIENNIAL CONFERENCE TO 10TH AND 11TH APRIL, 2023

As per Rule VII(1)(A) of the Rules of Canara Bank Retired Officers' Association (Regd), the General Body meeting should have been held once in two years and the interval between two Meetings shall not exceed 27 months.

The General Body Meeting of the Association was held at Mangaluru on 1st and 2nd December, 2018 and in conformity with the above stated Rule, the General Body Meeting should have been held on or before 02-03-2021. Due to Covid pandemic, lockdowns were imposed, social gathering were banned and restricted later. Communications were disrupted and health of the members was at stake. Hence, the Association was compelled to defer the date for holding the Biennial General Body to 10th and 11th April, 2023.

RESOLVED THAT the delay in holding the subject General Body Meeting with delay of around 25 months be CONDONED.

Proposed by

Seconded by

#### RESOLUTION ON AMENDMENT TO RULES & BYE LAWS

Existing	Proposed Amendment
	<p><b>To organise, assist and serve the spouse of deceased Canara Bank Officers in the area connected with Pension, Health Insurance and such other issues related to the Bank/members.</b></p> <p>Explanation: To provide for enrolling Family Pensioners as Associate Members for the Association.</p>
<p>"Delegate" means <b>members</b> of the Association attending the General Body/<b>Biennial</b> Conference of the Association.</p>	<p>"Delegate" means a <b>Life Member</b> of the Association <b>elected by the Life Members in a Region for the purpose of participation, vote and elect in the General Body / Triennial Conference of the Association.</b></p> <p>Explanation: There was no provision for election of delegates in the existing Rules and bye laws. There are many Regions/States in our Country where there are very few Life Members in a District. Amalgamating neighbouring Districts would also result in very few members over large area, thus functioning of a District would not be effective. Hence, provision is made for election of delegates from Regions.</p>

<p>Eligibility:</p> <p>Any retired officer of the Bank shall be eligible to become a <b>member of the Association.</b></p>	<p>Eligibility:</p> <p>a) Life Member : Any retired officer of the Bank shall be eligible to become a <b>Life Member of the Association.</b></p> <p>b) <b>Associate Member : Any spouse of the Officer Pensioner from Canara Bank shall be eligible to become an Associate Member of the Association.</b></p> <p>Explanation: For enrolment of an Associate Member, it is not necessary that the deceased spouse should be a member of CBROA. The scope for enrolment of Family Member is expanded. Even surviving Officer Pensioner from Canara Bank enrol his/her spouse as an Associate Member.</p>
<p>Admission of Member:</p> <p>Any retired officer desirous of becoming a member shall apply to the General Secretary in writing in such form as maybe prescribed by the Central Committee and shall remit the <b>membership fee of Rs.500 (Rupees Five Hundred Only) and Rs.4,000 (Rupees Four Thousand Five Hundred Only)</b> one time payment to become a Life Member, provided he agreed to be abide by the Rules and Bye Laws that may be made by the Association from time to time.</p> <p>The General Secretary may provisionally admit all the applicants for membership of the Association from time to time and place them before the following Central Committee all the applications to the membership of the Association or may reject the applications without assigning any reason therefor. In the event of rejection of any application/s such decision of the Central Committee shall be in 2/3 majority of the members present.</p>	<p>Admission of Member:</p> <p>a) Any retired officer desirous of becoming a Life member shall apply to the General Secretary in writing in such form as maybe prescribed by the Central Committee and shall remit <b>the membership fee of Rs. 500 and Life membership fee of Rs. 5,500 (Rupees Five Thousand five hundred Only), Total Rs.6,000/-</b> one time payment to become a Life Member, provided he agrees to be abide by the Rules and Bye Laws that may be made by the Association from time to time.</p> <p>b) Spouse of the officer pensioner from Canara Bank desirous of becoming an Associate Member shall apply to the General Secretary in writing in such form as maybe prescribed by the Central Committee and shall remit the Associate Membership fee of Rs.1,000 (Rupees One Thousand Only), one time payment to become an Associate Member, provided he/she agrees to be abide by the Rules and Bye Laws that may be made by the Association from time to time.</p> <p>c) The General Secretary may provisionally admit all the applicants for membership of the Association from time to time and place them before the following Central Committee all the applications to the membership of the Association or may reject the applications without assigning any reason therefor. In the event of</p>

	rejection of any application/s such decision of the Central Committee shall be in 2/3 majority of the members present.
	<p>Explanation:</p> <p>Option to convert the Ordinary Membership to Life Membership was given till 31-03-2011. This was extended till date. Now it is high time that the Ordinary Members shall fall in line with the Life Members. There are only 22 Ordinary Members who are regular in payment of their annual fees.</p> <p>Such members shall pay the Life Membership Fee of Rs.5,000 reduced by the total annual fee paid by them so far, within such time as the Association may prescribe, failing which they lose their membership to the Association.</p>
<p>There will be two categories of Membership namely,</p> <p>(1) <b>Ordinary Membership - Any Retired Officer of the Bank who wishes to become a Member of the Association shall pay to the Association a Membership fee of Rs.500 (Rs. Five hundred only) and Annual subscription of Rs.300 (Rs. Three hundred only) at the time of admission itself. The General Body may take a decision to revise the Subscription fee at its meeting by simple majority of Delegates attending such general body meeting.</b></p> <p>(2) Life Membership - Any Retired Officer of the bank who wishes to become a member of the Association shall pay a <b>Life Membership fee of Rs.4,500 (Rs. Four Thousand five hundred only) at the time of admission.</b></p> <p>(1) Those who are already members as on 31.03.2010 shall have the option of converting their membership into Life Membership by paying the differential ie. Rs.3,500 minus the amount standing at their subscription account.</p> <p>This option has to be exercised on or before 31.03.2011.</p> <p>(Those members who do not wish to become Life Member may continue to be</p>	<p>There will be two categories of Membership namely,</p> <p>(1) Life Membership - Any Retired Officer of the bank who wishes to become a member of the Association shall pay a Membership Fee of Rs.500 and <b>Life Membership fee of Rs.5,500 (Rs. Five Thousand five hundred only) Total Rs.6,000/-</b> at the time of admission.</p> <p><b>The revised Life Membership fee shall be applicable to New Members enrolled on or after 01-07-2023.</b></p> <p>(2) <b>Associate Membership - Any spouse of Officer Pensioner of the Bank who wishes to become an Associate Member of the Association shall pay Associate Membership fee of Rs.1,000 (Rupees One Thousand only) at the time of admission.</b></p> <p>(3) <b>There shall not be any enrollment of fresh Ordinary Membership. Existing ordinary members whose annual membership fee is not in arrears, may commute their ordinary membership to Life Membership by paying the difference of Rs.4,500 and the total of annual membership fee paid, on or before 31.12.2023. Ordinary members who fail to commute their ordinary membership to Life Membership by</b></p>

<p>ordinary members by paying Rs.300 (Rupees Three hundred only) annually with effect from 01.04.2010) (Any increase in subscription at a future date is not applicable to existing Life Members)</p>	<p><b>the said date, shall cease to be members of the Association.</b></p>
<p>General Body: General Body shall meet <b>once in two years</b> and the interval between two meetings shall not <b>exceed 27 months</b>. 45 days clear notice shall be given for every Biennial Meeting specifying the place, the date and time of such meeting together with the Agenda for the same. However, non receipt of the notice by the delegates or others shall not by itself void the proceedings of the Meeting.</p> <p>The Agenda for the Biennial General Meeting shall be:</p> <p>i) To adopt the <b>Biennial</b> reports on the working of the Association.</p>	<p>Explanatory Note: Removal of Ordinary Membership.</p> <p>General Body: General Body shall meet <b>once in three years</b> and the interval between two meetings shall not <b>exceed 39 months</b>. 45 days clear notice shall be given for every Triennial Meeting specifying the place, the date and time of such meeting together with the Agenda for the same. However, non receipt of the notice by the delegates or others shall not by itself void the proceedings of the Meeting.</p> <p>The Agenda for the Triennial General Meeting shall be:</p> <p>i) To adopt the <b>Triennial</b> reports on the working of the Association.</p>
<p>Quorum for General / Extra Ordinary General Meeting: 1/3 of Members on the rolls of the Association as on the date of the General Body Meeting or such other date as the Central Committee appoints shall constitute the Quorum of General/Extraordinary Meeting. If within an hour of the time fixed for the Meeting, no Quorum is present, the Meeting shall stand adjourned by one hour at the same Place and time and the numbers of members present in such adjourned meeting shall constitute quorum for the General / Extra Ordinary General Meeting.</p>	<p>Explanatory Note: It is proposed to Change of Biennial Conference to Triennial Conference due to high cost involved in holding the Conference and the Association, has to manage its affairs from out of the Interest Generated out of Life/Associate Membership Fees.</p>
<p>The Central Committee shall consist of the following duly elected by the General Body amongst the elected delegates present or</p>	<p>Quorum for General / Extra Ordinary General Meeting: 1/3 of Members on the rolls of the Association as on the date of the General Body Meeting or such other date as the Central Committee appoints shall constitute the Quorum of General/Extraordinary Meeting. If within an hour of the time fixed for the Meeting, no Quorum is present, the Meeting shall stand adjourned by one hour at the same Place and time and the numbers of members present in such adjourned meeting shall constitute quorum for the General / Extra Ordinary General Meeting.</p> <p>Explanatory Note: Consequent to change of Biennial Conference to Triennial Conference.</p> <p>The Central Committee shall consist of the following duly elected by the General Body amongst the elected delegates present or</p>



<p>not present (provided consent letters from delegates who are not present, offering for election are produced)</p> <ul style="list-style-type: none"> <li>a) One Chairman</li> <li>b) One President</li> <li>c) <b>Six</b> Vice Presidents</li> <li>d) One General Secretary</li> <li>e) <b>Nine</b> Deputy General Secretaries</li> <li>f) <b>Fifteen</b> Asst. General Secretaries</li> <li>g) One Treasurer</li> <li>h) One Deputy Treasurer</li> <li>i) <b>25</b> Central Committee Members</li> <li>j) <b>Forty</b> Regional Secretaries (Regional Secretaries elected will be ex-officio Central Committee Members)</li> </ul>	<p>not present (provided consent letters from delegates who are not present, offering for election are produced)</p> <ul style="list-style-type: none"> <li>a) One Chairman</li> <li>b) One President</li> <li>c) <b>Ten</b> Vice Presidents</li> <li>d) One General Secretary</li> <li>e) <b>Five Joint General Secretaries</b></li> <li>f) <b>Fifteen</b> Deputy General Secretaries</li> <li>g) <b>Twenty</b> Asst. General Secretaries</li> <li>h) One Treasurer</li> <li>i) One Deputy Treasurer</li> <li>j) <b>Twenty</b> Central Committee Members</li> <li>k) <b>Eighty</b> Regional Secretaries (Regional Secretaries elected will be ex-officio Central Committee Members)</li> </ul>
<p>Office Bearers of the Association: Powers, Functions and Term of Office:</p> <p>The term of office, Resignation from Office and Cessation of Office mentioned under each designation of Office Bearer shall be deleted.</p>	<p>Office Bearers of the Association: Powers, Functions and Term of Office:</p> <p><b>General:</b></p> <ol style="list-style-type: none"> <li>1. <b>Term of Office:</b> All the Office Bearers of the Association shall hold their office for a period of THREE years from the date of their election or until new office bearer is elected in the next succeeding Triennial General Meeting, whichever is earlier.</li> <li>2. <b>Resignation from Office:</b> Any Office Bearer of the Association, except the President, may resign from Office whenever he deems it necessary to do so, submit his resignation in writing addressed to the President and to the Central Committee. <ul style="list-style-type: none"> <li>A) The President, may resign from Office, whenever he deems it necessary to do so, submit his resignation in writing addressed to the Vice President and to the Central Committee.</li> </ul> </li> <li>3. <b>Cessation of Office:</b> Office Bearer shall cease to hold Office: <ul style="list-style-type: none"> <li>a) When he ceases to be a member of the Association.</li> <li>b) On his resignation and acceptance by the Central Committee or</li> <li>c) On his being removed from the Office in the manner provided herein above.</li> </ul> </li> </ol>

	<p><b>FUNCTIONS OF JOINT GENERAL SECRETARIES:</b></p> <p>a) Joint General Secretaries shall assist the General Secretary in discharge of his functions.</p> <p>b) In the absence of General Secretary or when the General Secretary is unable to discharge his/her functions, one among the Joint General Secretaries shall discharge the duties of General Secretary.</p> <p>c) The Joint General Secretaries shall do such other work as may be assigned to them by the Central Committee or by the General Secretary.</p>
<p>Functions of Deputy General Secretaries: In the absence of General Secretary or when the General Secretary is unable to discharge his/her functions, one among the Deputy General Secretaries shall discharge the duties of General Secretary.</p>	<p style="text-align: center;">Delete</p>
	<p><b>Residual Functions/Powers:</b> All those functions/powers that are not mentioned in the bye laws shall vest with the Central Committee of the Association and the General Secretary shall exercise such residual functions/powers subject to approval from the ensuing Central Executive Committee meeting later.</p>

## OFFICE BEARERS ELECTED AT MYSURU CONFERENCE

Sl No	Name	Post held	Place	Mem No	Mobile
1	G ANANTHAYYA HANDE	Chairman	BENGALURU	3110	9844054010
2	A N KRISHNAMURTHY	President	BENGALURU	6737	9845697198
3	R M JOSHI	Vice President	MUMBAI	3988	9820127193
4	E SAMPATH KUMAR	Vice President	COIMBATORE	776	9442709414
5	R MOHAN	Vice President	CHENNAI	2776	9444081003
6	B V PAI	Vice President	MANGALORE	1746	9900736473
7	P V L N SARMA	Vice President	HYDERABAD	3375	9440779797
8	N VENKAT RAMANI	Vice President	NEW DELHI	4936	9313628919
9	AMBALAL B PATEL	Vice President	VADODARA	2523	9427039999
10	GOPAL PATTANAIK	Vice President	BHUBANESWAR	4990	9861230845
11	A R RAKSHIT	Vice President	KOLKATA	4367	9830477870
12	C B PRABHAKAR	Vice President	BANGALORE	4260	9448453170
13	J S JAGADEESH	Gen Secretary	BENGALURU	12088	9448508797
14	LAKSHMIKANTH NAYAK	Joint Gen Secre-	MANGALURU	6625	9448357937
15	VIDHU MOHAN	Joint Gen Secre- tary	ALIGARH	5793	9412593831
16	JAGADISH S SHETTY	Joint Gen Secre-	MUMBAI	6062	9969024377
17	ASHWANI KUMAR JUNEJA	Joint Gen Secre- tary	ROHTAK	7250	8708673807
18	P P J NAIR	Joint Gen Secre-	KANHANGAD	6629	9400305235
19	D LAKSHMANA RAO	Dy Gen Secretary	HYDERABAD	4479	9849090332
20	K DORAISWAMY	Dy Gen Secretary	COIMBATORE	6510	7373392073
21	M N MANOHARAN	Dy Gen Secretary	MADURAI	6731	9489046431
22	M U KULKARNI	Dy Gen Secretary	MANGALURU	6706	9448529227
23	Ms PRATIBHA JAYARAM	Dy Gen Secretary	MUMBAI	8198	9820808715
24	PRATAP R BHALERAO	Dy Gen Secretary	MUMBAI	2785	9820928218
25	SATISH KUMAR GHAI	Dy Gen Secretary	DEHRADUN	5671	9897253083
26	RAMDASAN NAIR G	Dy Gen Secretary	TRIVANDRUM	2537	9447222040
27	ASHWANI KUMAR SHAR-	Dy Gen Secretary	DELHI	6575	9811216238
28	KISHOR S MADALGI	Dy Gen Secretary	DHARWAD	5155	9741656961
29	RAJINDER K GAMBHIR	Dy Gen Secretary	GURUGRAM	12382	9811747158
30	RAVINDRA KUMAR GUP-	Dy Gen Secretary	JABALPUR	7034	9479757675
31	SHIVA PRASAD	Dy Gen Secretary	MYSURU	11637	9980557880
32	K Y M BHAT	Asst Gen Secre-	UDUPI	3335	8152061948
33	P BALASUBRAMANYAM	Asst Gen Secre-	HYDERABAD	7483	9440871122
34	SASIDHARAN PILLAI G	Asst Gen Secre-	KOLLAM	3159	9447775131
35	VENKATAIAH B	Asst Gen Secre-	CHENNAI	11491	9444178090

## OFFICE BEARERS ELECTED AT MYSURU CONFERENCE

36	A M PANDHARE	Asst Gen Secretary	MUMBAI	3524	9820127059
37	B S SOLANKI	Asst Gen Secretary	BHOPAL	7015	9425673070
38	M R BHAT	Asst Gen Secretary	MANGALURU	4417	9449169951
39	Ms H LALITHAMBAL	Asst Gen Secretary	KOCHI	6340	9847963748
40	PRAKASHCHANDRA M GADE	Asst Gen Secretary	MUMBAI	8334	9869513533
41	J G PARMAR	Asst Gen Secretary	AHMEDABAD	5074	9925616421
42	MOWLALI SHAIK	Asst Gen Secretary	TADEPALLI	11693	9490423453
43	ATMARAM H N	Asst Gen Secretary	MYSURU	1166	9342188755
44	Ms B SUMATHI HARI-HARAN AIYAR	Asst Gen Secretary	CHENNAI	7294	9380447856
45	PARAMESWARAN K	Asst Gen Secretary	COIMBATORE	8364	9360475958
46	Ms SUDHA KAL-YANASUNDARAM	Asst Gen Secretary	COIMBATORE	8745	9790165276
47	Ms PUSHPA G KUMAR	Asst Gen Secretary	BENGALURU	5833	9845114312
48	BALANARASIMHA V T	Asst Gen Secretary	BENGALURU	1324	9243112153
49	B Y KEMBHAVI	Asst Gen Secretary	BENGALURU	4490	9448443979
50	RAMACHANDRA R BAGALE	Asst Gen Secretary	PUNE	8856	9822652570
51	VARAGUNAN S	Asst Gen Secretary	TIRUNELVELI	3396	9843165803
52	Ms THRIVENI BARKUR	Treasurer	BENGALURU	13373	9483962443
53	RAVI PRAKASH RAO P	Dy Treasurer	BENGALURU	8405	9242427347
54	VIJAY KUMAR KATHURIA	C C Member	DEHRADUN	6111	9412346916
55	PRADEEP KUMAR AGARWAL	C C Member	GHAZIABAD	5419	9899815996
56	R N THAKUR	C C Member	PATNA	5540	8986270045
57	G M KHURANA	C C Member	NEW DELHI	6413	8860747473
58	JAYARAJU MARRI	C C Member	VIJAYAWADA	5480	9885762690
59	R P CHOUDHARY	C C Member	RANCHI	11041	7021973232
60	BODDAPATI NARISI RED-DY	C C Member	GUNTUR	11776	9491565678
61	DHARMARAJA	C C Member	MYSURU	9206	9449526191
62	K KASINATHAN	C C Member	CHENNAI	4584	9444474753
63	K V UDAYA BHANU	C C Member	HOLENARASIPU-RA	4448	8762526929
64	K MOHANDAS NAYAK	C C Member	UDUPI	4099	9483153710
65	J VISHWANATH SHETTY	C C Member	MANGALORE	13320	9480949867
66	R V KAMATH	C C Member	MUMBAI	3599	9833404002
67	K V RAGHAVAN	C C Member	CALICUT	6736	8129871418
68	K SHANMUGA SUNDARAM	C C Member	SALEM	6100	9488087768
69	SHYAMAL KUMAR SINHA	C C Member	KOLKATA	11480	9432223858
70	SWAPAN HALDAR	C C Member	KOLKATA	8042	9433630367
71	R N MANDAL	C C Member	KOLKATA	4981	8420325998
72	HEMANT D CHANDEKAR	C C Member	NAGPUR	4771	9422804001
73	S GURURAJ	C C Member	BENGALURU	2568	9886500494
74	N SRIKANTA MURTHY	C C Member	MYSURU	5482	9481822266
75	KATTA SEETHARAMAIAH	Reg. Secretary	GUNTUR	4881	9491338840
76	Dr KARUNAKAR SAKA	Reg. Secretary	RAJAHMUNDRY	7983	9490733602

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## OFFICE BEARERS ELECTED AT MYSURU CONFERENCE

77	M NAGARAJU	Reg. Secretary	VIJAYAWADA	9234	9440576794
78	G NARASINGA RAO	Reg. Secretary	VIZIANAGARAM	3404	9347088819
79	R V SUBRAMANYAM	Reg. Secretary	VISHAKHAPAT- NAM	12957	9848767050
80	PRABHANSHU KUMAR	Reg. Secretary	PATNA	7951	9431094199
81	ANAND SAROOP WALIA	Reg. Secretary	CHANDIGARH	7400	9876601174
82	B S R MURTHY	Reg. Secretary	RAIPUR	6101	9860680836
83	MUKESH KAMAL KA- POOR	Reg. Secretary	NEW DELHI	8682	9958152224
84	PAIKSHIT SAWHNEY	Reg. Secretary	NEW DELHI	8376	9899886287
85	KAILASH CHAND SHAR- MA	Reg. Secretary	NEW DELHI	9274	9811078341
86	RAVINDER KUMAR SALDHI	Reg. Secretary	NEW DELHI	7825	9213199887
87	ABHAY K BHAGAT	Reg. Secretary	SURAT	8151	9427473121
88	RAMESH MANILAL PRA- JAPATI	Reg. Secretary	GANDHINAGAR	8383	8849171095
89	HARISH CHANDER VIG	Reg. Secretary	GURUGRAM	9277	9811430970
90	GYANENDRA KUMAR SINHA	Reg. Secretary	RANCHI	9924	7588620332
91	R BHEEMALINGAPPA	Reg. Secretary	BALLARI	4124	9900176476
92	BASAVARAJ S BUDIHAL	Reg. Secretary	BELAGAVI	4084	9449031213
93	MOHAMMED R PATHAN	Reg. Secretary	KARWAR	6705	9448667859
94	RADHAKRISHNA	Reg. Secretary	UDUPI	12343	9845165875
95	V S VENKATA KRISHNA	Reg. Secretary	MANGALURU	11208	9449554400
96	B DINESH KAMATH	Reg. Secretary	MANGALURU	12442	9449404393
97	KRISHNA KUMAR R	Reg. Secretary	CHENNAI	12485	9765456344
98	ESWARAN S	Reg. Secretary	CHENNAI	12948	9789922939
99	MANOHARAN V	Reg. Secretary	CHENNAI	10094	9092027788
100	GAJENDRA SAH R	Reg. Secretary	CHENNAI	11490	9443112783
101	KULKARNI P S	Reg. Secretary	VIJAYAPURA	3242	9343403395
102	C K SUDHAKARAN	Reg. Secretary	ALLAPUZHA	6370	9895193228
103	P RAMAKRISHNAN	Reg. Secretary	KOZHICODE	8959	9446260423
104	M KRISHNA KUMAR	Reg. Secretary	ERNAKULAM	7893	9495675729
105	P V SURENDRAN	Reg. Secretary	KANNUR	8269	9447548185
106	K UNNIKRISHNAN	Reg. Secretary	PALAKKAD DIST	5634	9446010919
107	K BALAKRISHNAN	Reg. Secretary	THRISSUR	7747	9847364264
108	VIPIN KUMAR MEHRA	Reg. Secretary	INDORE	9706	9424052351
109	SURESH D KOKAL	Reg. Secretary	MUMBAI	6663	9819558608
110	MANMOHAN SINGH SEHGAL	Reg. Secretary	MUMBAI	6649	9820595962
111	SUDHEER VASANT KUL- KARNI	Reg. Secretary	MUMBAI	4690	9869414024
112	JAYANT G KELKAR	Reg. Secretary	MUMBAI	5548	9833483808
113	P B SHINDE	Reg. Secretary	MUMBAI	4006	9819079599
114	SHASHIKANT D PHADE	Reg. Secretary	BADALAPUR	2572	9892828078
115	R V V P PATNAIK	Reg. Secretary	BERHAMPUR	885	9845921950
116	HEMANT KUMAR PANDA	Reg. Secretary	BHUBANESWAR	12392	9439142118
117	PRAFULLA KUMAR DAS	Reg. Secretary	BHUBANESWAR	8493	8249279767

## OFFICE BEARERS ELECTED AT MYSURU CONFERENCE

118	GANESH SUBRAMANIAN R	Reg. Secretary	PUDUCHERY	7349	9443288403
119	SURINDER PAL SINGH	Reg. Secretary	JALANDHAR	7551	9872974751
120	ISHWAR DASS GOYAL	Reg. Secretary	JAIPUR	9407	9414780006
121	PANKAJ CHATURVEDI	Reg. Secretary	BHOPAL	7598	9826255075
122	VASUDEV PATIDAR	Reg. Secretary	INDORE	11014	9425316995
123	SURINDER PAL SINGH	Reg. Secretary	GWALIOR	12184	9753586265
124	D R BALASUBRAMANYA PILLAI	Reg. Secretary	THIRUVANANTHAPURAM	12355	8593020431
125	P ANANDARAJ	Reg. Secretary	TIRUNELVELI	6852	9366616316
126	GANESAN S	Reg. Secretary	TRICHY	7075	9894149004
127	K BHOOPALAN	Reg. Secretary	VELLORE	6055	9486433499
128	K V SREERAMA MURTHY	Reg. Secretary	HYDERABAD	12711	9491526684
129	A A V PRASAD RAO	Reg. Secretary	SECUNDERABAD	6858	7989667285
130	PANKAJ KUMAR SAXENA	Reg. Secretary	AGRA	8521	9456402387
131	RAVI BUDHIRAJA	Reg. Secretary	SAHRANPUR	6195	9837317183
132	PRABIR CHAKRABORTY	Reg. Secretary	KOLKATA	9882	9748520196
133	BHABA KANTA DEKA	Reg. Secretary	GUWAHATI	13624	9435109587
134	RAMACHANDRAIAH	Reg. Secretary	DAVANAGERE	4540	9448534136
135	M R PRAKASH	Reg. Secretary	BENGALURU	4484	9916021622
135	M JAYARAJU	Reg. Secretary	MYSURU	13713	9008851389
136	S M CHANDRASHEKAR	Reg. Secretary	MYSURU	4760	9242702428
137	M R YOGANANDA	Reg. Secretary	MYSURU	12048	9535757196
138	SARJA JAGADEESH	Reg. Secretary	SHIVAMOGGA	8910	9448844375
139	SAMADHAN N ATOTE	Reg. Secretary	NAGPUR	6865	9422107156
140	KANCHHI LAL	Reg. Secretary	ALIGARH	7847	9412174321
141	VIPIN KUMAR KAKKAR	Reg. Secretary	FARIDABAD	4485	9999974947
142	K N NATARAJA	Reg. Secretary	TUMAKURU	12945	9448441931
143	B N PRASAD	Reg. Secretary	BENGALURU	13410	9901534887
144	M S CHANDRASEKHARAN	Reg. Secretary	MADURAI	5816	9894899699
145	R BOOPALAN	Reg. Secretary	ERODE	7461	9442152121
146	ASHOK SONU KHAIRNAR	Reg. Secretary	NASIK	3310	9890798706
147	DEEPAK SAHDEO DALVI	Reg. Secretary	PUNE	13466	9423238652
148	SUNEEL K MEHANDALE	Reg. Secretary	PUNE	11269	9423573951
149	KUPPUSWAMY M	Reg. Secretary	THIRUVANNAMALAI	4650	9842367886
151	RAJENDER PARSHAD GUPTA	Reg. Secretary	ROHTAK	4747	9416766855
152	PANNEER SELVAM M	Reg. Secretary	MADURAI	6015	9443261935
153	PRADEEP S SATAM	Reg. Secretary	MUMBAI	4346	9819512594
154	CBOA REPRESENTATIVE	Ex Officio CC			

## MAY DAY

There is no other public holiday in India that accounts for such international relevance and national irrelevance. 1st May is celebrated globally as the international labour day. India, too, has declared it a public holiday wherein the workers are entitled to a paid holiday, but, ironically, only at the employer's discretion!

It is not that [May Day](#) is celebrated with any less fanfare by the [Indian working classes](#), yet it remains nationally irrelevant because only seven per cent of the organised working class with trade union membership partake in its celebrations by taking a day off. Whilst the rest ninety-three per cent of the working class in the 'informal sector' continue with daily jobs without a clue of history, the relevance of this day for the toiling masses of the world and how the history of the international labour struggles is written with blood-soaked bayonets and the indomitable resistance of the working class.

Not many are aware that the origins of May Day go back to antiquity. Between 28th April and 2nd May, the Romans honoured Flora, the Goddess of Flowers, and from the Middle Ages to the nineteenth century, people garlanded a maypole on 1st May. Celebrations were marked by music and dancing in the village greens. In 1717, a vast maypole was bought by Isaac Newton to support his 124-foot-long telescope!

The first political usage of maypoles was during the French Revolution of 1789, wherein it served as the Tree of Liberty,

symbolising the Declaration of the Rights of Man.

It was only during the post-Civil War period in the United States of America that 1st May came to be directly associated with the working class. After the Civil War, labour had not organised itself in a manner the propertied classes had done. Notwithstanding organisational weaknesses, the drudgery of long working hours and the spread of anarchistic and communistic ideas allowed labour to develop class consciousness.

In 1884, the American Federation of Labour met under the leadership of Samuel Gompers (later chairman of the first convention of the International Labour Organisation), passing a historic resolution. It read, "Resolved, that eight hours shall constitute a legal day's labour, from and after 1st May 1886, and that we recommend to labour organisations that they so direct their laws".

On 1st May 1886, radical pamphlets appeared in America. One of the pamphlets famously declared, "Arouse ye toilers of America! Lay down your tools...one day of revolt, not of rest...a day not ordained by the bragging spokesmen of institutions holding the world of labour in bondage...a day on which to enjoy eight hours of work, eight hours for rest, eight hours for what we will".

The pamphlet rejected any institutional mediation by the state and singularly stressed the working classes' ability for self-emancipation.

The day was marked by labour

demonstrations all over America, along with a massive wave of strikes. Tragedy struck on 3rd May when the striking workers at the McCormack Harvester plant in Chicago were attacked. As a response, a meeting was called at the Haymarket Square on 4th May. The notorious police attacked the congregation. Suddenly a bomb flew through the crowd killing one policeman and injuring seventy.

The trial of the labour leaders began on 21st June, and seven labour leaders were sentenced to death and scheduled to be hanged on 11th November 1887. After an intense campaign by the working classes all around the US and Europe, two leaders' death sentences were commuted to life sentences, and the rest were hanged.

In a resolution passed by the socialist Second International's meeting in Paris 1890, 1st May was declared as the day when labour was required to down their tools and demonstrate for an eight-hour workday.

It was the [Bolshevik government](#) that took power in Russia in 1917 which first declared May Day as a significant national holiday. The irony of history could not be starker because the second government to follow suit was Hitler's Germany. May Day was declared the 'National Day of Labour', thereby robbing the 'international' content of the glorious struggle.

It is not a widely known fact that the [Indian working class](#) during the colonial period demanded an eight-hour workday two decades before the Chicago crack-

down. The first strike of the Indian industrial workers occurred in the newly opened railways. In April-May 1862, 1200, labourers of Howrah Railway Station took part in this strike demanding an eight-hour workday. Keeping in mind that the Railways in India were first introduced only in 1853, this strike of a section of the Railway workers within 8 or 9 years of the beginning of the industry cannot but evoke great admiration. Later on, it was only after the spread and consolidation of socialist ideas and the rise of the trade union movement in the 1920s that May Day became an important event in India. In 1927 1st May was celebrated for the first time in an organised manner in Bombay as Labour Day symbolising the opening of a new era of the Indian labour movement in conjunction with the international labour movement.

According to another version of history, May Day was first celebrated in 1923 in Chennai (then Madras) under the Presidentship of Singaravelu Chettiar, one of the founding members of the Communist Party of India. It is said that in the absence of a red flag in Comrade Chettiar's house, he prepared one by tearing off one of his daughter's red saree and hoisting it atop his house.

The following year, workers in Calcutta operating under the Worker's and Peasant's Party (WPP) organised a massive rally against the Royal Commission on Labour on May Day. The Bombay working classes, now organised, also showed immense anti-



imperialist zeal during the protest demonstrations against the [Simon Commission](#) (1928). The successes of the strikes and demonstrations against the arrival of the Simon Commission shocked the Congress and the reformist trade union leadership.

To conclude, May Day represents the internationalist moorings of the global working class like no other day on the Gregorian

calendar—or any other calendar for that matter. It is worth quoting Eric Hobsbawm here. He wrote, “What is more, it is an occasion established not by the power of governments or conquerors, but by an entirely unofficial movement of poor men and women.”

Courtesy : News Click ([May Day: A Peoples' History](#) | [NewsClick](#))

**FOR EIGHT HOURS.**

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**GENERAL DEMANDS TO BE MADE TO-DAY ON THE NORTHWESTERN EMPLOYERS.**

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**A STRIKE TO FOLLOW A REFUSAL**

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**Some of the Firms Conceding Shorter Hours. Fears of Serious Trouble.**

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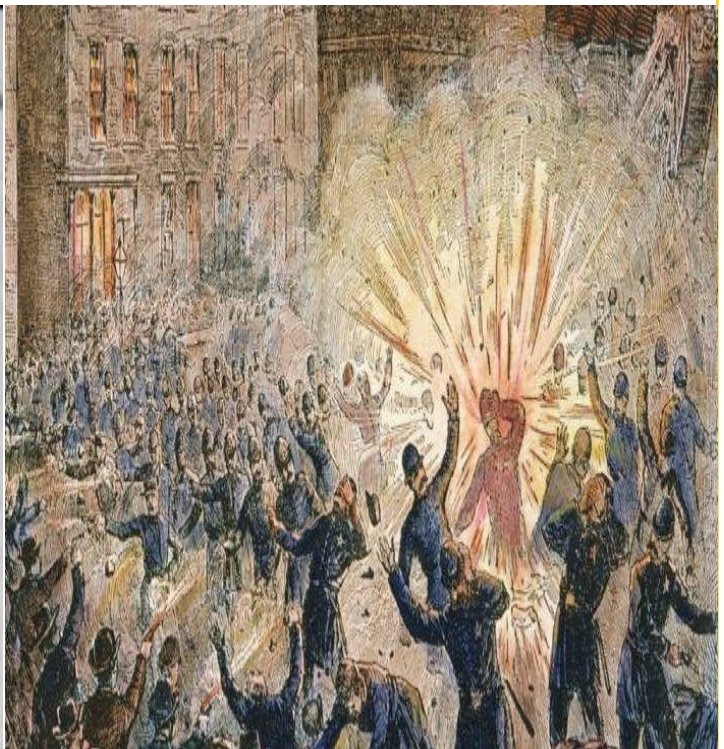
**RAILROADS THREATENED**

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**A Review of the Situation in Chicago—The Movement Spreading.**

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**CHICAGO, April 30.**  
 Dispatches from all points in the middle West show that the eight-hour agitation will culminate to-morrow in a general demand by workmen and, if not granted, a strike will result. Manufacturers are organizing to resist the demand,



**Attention Workingmen!**

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**MASS MEETING**  
 TO-NIGHT, at 7:30 o'clock,  
 HAYMARKET, Randolph St. Bet. Desplaines and Halsted.

Good Speakers will be present to denounce the latest atrocious act of the police, the shooting of our fellow workmen yesterday afternoon.

**THE EXECUTIVE COMMITTEE**

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**Achtung Arbeiter!**

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**Strasse**  
**Massen-Versammlung**  
 Heute Abend, halb 8 Uhr, auf dem  
**Seumarkt, Randolph-Strasse, zwischen**  
**Desplaines u. Golded-Str.**

Die Arbeiterschaft der ganzen Gegend wird eingeladen.  
 Des Exekutiv-Komitee.

## DR. B R AMBEDKAR AND TRADE UNION MOVEMENT

Dr Bhimrao Ramji Ambedkar was not only the maker of the Indian Constitution but was also the visionary architect of India's labour law reforms. He was the saviour of the Indian labour, and not a mere Dalit leader. Many of the important labour law initiatives in India were made by Dr Ambedkar himself, being the first Labour Minister of India in the Viceroy's Executive Council during the four years from 1942 to 1946. Those four years can be termed as the golden period of Indian labour.

After completing his studies with flying colors from Columbia University and London School of Economics, he returned to India and became Professor and Principal of the Government Law College in Bombay. But for ten years the 'untouchable' Barrister and Professor could not get sufficient place to reside and had to live in one of the 'chawls' of Bombay Development Department at Parel meant for the lowest level of workers.

Each floor was having a single lavatory and single tap for bathing, washing and cleaning cooking utensils. Most of the tenants were mill workers. Living under these conditions, the professor acquired a first-hand experience about the hardships in the lives of the workers. He had occasions to visit some of the mills and see how the workers were working there. This has created a passion in him to work for the welfare of workers. He thus gained the confidence of many workers and rose to their leadership. This life experience created the background for him to become



India's architect of labour law reforms.

As a Labour and Political Leader

In August 1936, he founded a new political party called the Independent Labour Party. He drafted an action program to address the grievances of the landless, poor tenants, farmers and workers. In the initial election itself, fifteen out of seventeen candidates put up by the party succeeded including Dr Ambedkar. He got established as a reputed labour leader.

In 1938, the Congress Government presented the Industrial Disputes Bill with many anti-worker clauses in the Bombay Legislative Assembly. Dr Ambedkar accused the bill as "bad, bloody and bloodthirsty" since it restricted the right of the labourer to strike and made the strike illegal as well as impossible.

The bill also enabled the employer not to disclose his budget and sought to use police force against the workers. Still, the Congress Government went forward with the bill. As a part of the campaign against the law, a one day strike was also held.

As Labour Minister

Dr Ambedkar took over the Labour portfolio as the Labour Member of the Viceroy's Executive Council in 1942. In a reception, he said in humility that the high office held no charm for him and that he would be the first to quit if his efforts as Labour Member were unsuccessful in improving the conditions of workers of the country. Regarding the Government's commitment to labour, Dr Ambedkar based his views on the recommendations of the Royal Commission, 1930 and the various Conventions of the International Labour Organization (ILO).

Dr Ambedkar was the Champion of real tripartism in India. In 1942, he called the 4th Tripartite Indian Labour Conference (ILC) in New Delhi. Before that, only the Government representatives were there in the ILC. In his address, Dr Ambedkar said: "It is for the first time in the history of these labour conferences that the representatives of the employers and employees have been brought face to face within the ambit of a joint conference".

The objects of the ILC 1942 were the formulating of a procedure for the settlement of industrial disputes and the discussion of matters of all-India importance as between Labour and Capital. Joint discussions in the ILCs brought fundamental changes in the outlook of the Government, employers and employees on labour issues.

Initiatives on Labour Rights and Welfare

Dr Ambedkar for the first time brought in the 8-hour working per day to India, bringing it down from 14 hours. He brought it in the 4th session of Indian Labour Conference held

in New Delhi in 1942. He proposed holidays with pay for factory workers. He followed the English pattern of working hours of 48 hours per week in India.

For fixing minimum wages for labour, Dr Ambedkar drafted the 'Minimum Wages Act' in 1942 though it was enacted into law in 1948. Dr Ambedkar moved the Payment of Wages (Amendment) Bill in 1944. 'Dearness Allowance' (DA), 'Leave Benefit', 'Revision of Scale of Pay', extra payment for Overtime, subsidized food etc. are the contributions of Dr Ambedkar.

Dr Babasaheb Ambedkar formed an Advisory Committee to advise on matters arising out of the Labour Welfare under B. P. Agarkar. As a labour Minister, he invited Mr V.V. Giri, the then president of the AITUC, to head the commission on 'Forced labour'. Among East Asian countries, India was the first nation to bring insurance for the well-being of employees through the Employees State Insurance (ESI) Act.

The first document on social insurance was 'Report on Health Insurance' submitted to the ILC of 1942. Dr Ambedkar has contributed the 'Coal and Mica Mines Provident Fund' and the 'Mica Mines Labour Welfare Fund, 1946'. He has also contributed to the making of Employees Provident Fund Law. He brought an amendment to the Workmen's Compensation Act of 1923. In 1944, Dr Ambedkar initiated the amendment to the Factories Act of 1934 with several modifications. It was Ambedkar again, who introduced canteen and medical facilities inside the factory etc.

Before coal mines maternity law was presented, Dr Ambedkar, as a Labour Mem-

ber, went to the coalfields in Dhanbad to study the working conditions. He inspected both surface and underground conditions of work and went 400 feet underground.

It is because of Dr Babasaheb Ambedkar that workers can go on strike for their rights. In 1943, Dr Ambedkar introduced the 'Indian Trade Unions (Amendment) Bill' for compulsory recognition of trade unions. The Industrial Disputes Act, which is the basic labour law of the country, was passed in 1947 and ESI Act passed in 1948; but were introduced in the Viceroy's Council by Dr Ambedkar years back.

Chief Labour Commissioner, Provincial Labour Commissioners, Labour inspectors etc. were first appointed during his tenure. The Industrial Employment (Standing Orders) Bill was introduced in the central assembly by Dr Ambedkar and came into force on April 23, 1946. 'Employment Exchanges' were created by Dr Ambedkar in the name of 'National Employment Agency'.

Ambedkar was instrumental in the establishment of the Reserve Bank of India in 1935. His 'Industrial Statistical Act, 1942' was enacted for assessing labour statistics in the matters of labour disputes, wage rates, income, inflation, debt, housing, employment, deposits and other funds.

Dr Babasaheb Ambedkar initiated many laws for women workers in India. They include 'Mines Maternity Benefit Act', 'Women Labour Welfare Fund', 'Women and Child Labour Protection Act', 'Maternity leave Benefit for Women Labour', as well as 'Restoration of Ban on Employment of Women on Underground Work in Coal Mines'.

Dr Ambedkar took steps to amend the Maternity Benefit Act. When the maternity benefit bill was introduced in the House, he said: "I believe that it is in the interest of the nation that the mother ought to get a certain amount of rest during the prenatal period and also subsequently, and this Bill is based entirely on that principle." He advocated for equal pay for equal work, and he got success in the field of coal mines.

Ambedkar was a pioneer in India's skill development initiatives. He was instrumental in setting up the best Technical Training Scheme for Workers in India. On August 24, 1944 while in Calcutta he said: "This is the age of the Machine and it is only those countries in which technical and scientific training has risen to the highest pitch that will survive in the struggle.....The Technical Training Scheme not only maintained but extended all over the country and became a permanent part of the country's educational system". The current draft New Educational Policy also gives thrust to vocational education.

Dr Ambedkar has shown his brilliance by including Philosophy of social justice and labour rights in the Constitution. Dr Ambedkar wanted the subject of labour to be in the Union list as he stressed the need for uniformity of labour laws. But it could not be achieved.

### **Great Vision about Labour**

He cautioned that without social and economic freedom of all, there will not be any meaning of political freedom. Dr Ambedkar declared: "Labour is not content with securing merely fair conditions of work. What labor wants is fair conditions of life." He criticized those who use the word "cheap labor" and pointed out that it is a shame to the industry as

well: "It had been said that India's monopoly was based on cheap labor. If this was true, it was not a matter of complement either to the industry or to labor."


This was an answer to all those who at that time propagated that industrial progress

at a cheap labor cost is the national goal. It is relevant even today.

Courtesy: <https://www.newsbharati.com/ncyc/2021/4/15/Ambedkar-Labor-reforms.html>  
<https://www.newsbharati.com/>

## AIBPARC CIRCULARS

Circular No.	Subject	Details
29/23	<a href="#">General Council meeting of AIBPARC, Tamilnadu State Unit held on 30th</a>	
28/23 (27/04/2023)	<a href="#">Our affiliate at Canara Bank held its 12th Biennial conference at Mysuru on 10th &amp; 11th April,2023 in grandeur and style.</a>	
26/23 (25/04/2023)	<a href="#">Our affiliate at erstwhile Allahabad Bank organized their 3rd Triennial conference and General Body meeting at Delhi on 5th April,2023.</a>	
25/23 (24/04/2023)	<a href="#">The first meeting of the Governing Council for the term 2023-2026 held at Hyderabad on 18th April, 2023</a>	
24/23 (24/04/2023)	<a href="#">Meeting of the standing committee of IBA on HR on Monday,24th April,2023 to discuss the medical insurance scheme.</a>	
23/23 (11/04/2023)	<a href="#">Our affiliate at Union Bank of India held their 4th Triennial General Body Conference at Bhubaneswar on 24th March in the midst of enthusiasm.</a>	
22/23 (11/04/2023)	<a href="#">Com. L.V. Subramaniam, the doyen in the field of the Trade Union Movement of the supervisory cadre of the Banking Industry, passed away.</a>	



HUMAN RESOURCES WING  
EMPLOYEES' PENSION FUND SECTION  
HEAD OFFICE ANNEXE  
NAVEEN COMPLEX, MG ROAD  
BENGALURU - 560001

CIRCULAR NO : IC/369/2023  
INDEX : STF-39  
DATE : 19/04/2023  
CODE : A H E R

SUB: COMPREHENSIVE GUIDELINES FOR THE EX-EMPLOYEE PENSIONERS AND THEIR FAMILY PENSIONERS REGARDING PENSION & RELATED MATTERS.

**SYNOPSIS**

Reiteration of guidelines on the pension and related matters pertaining to Ex-employee Pensioners and their Family Pensioners.





Head Office, Bengaluru



Executor Trustee & Taxation Section Financial Management Wing Head Office: Bengaluru-560 002	Special Communication No : 86/2023 Date : 21.04.2023
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**SUBJECT: SUBMISSION OF FORM15G AND FORM 15H BY THE CUSTOMERS THROUGH SMS & WEB CHANNEL.**

Our Bank, in collaboration with Reserve Bank Innovation Hub (RBIH), has launched "Digitalised Submission of Form 15G/15H" as one of the customer friendly services.

Form 15G (Individual and HUF) and Form 15H (Individual-Senior Citizen) are self-

**Please click on the above Circulars to read the full text**

## CBROA ACTIVITIES AT VARIOUS CENTRES

02-04-2023—VISAKHAPATNAM



CBROA Visakhapatnam & Vizianagaram regions, on 02-04-2023 conducted "General Meeting of the Members" representing from Srikakulam, Vizianagaram & Visakhapatnam districts (Uttarandhra Districts, AP) at Conference Hall, RO, Visakhapatnam. 25 members from CBROA participated in the meeting with all zeal and enthusiasm. Sri G.V.Narasimha Rao, AGM, RO, Visakhapatnam was the chief guest. Sri G.Suryanarayana, Senior most member of CBROA from Visakhapatnam, AGM Sri G V Narasimha Rao., Sri P V Satya Rao,RS,Visakhapatnam & Sri G.Narsinga Rao,RS,Vizianagaram were invited to the dais.

Meeting started with "Lighting of Lamp" followed by paying tributes to our "Founder". Sri M. Krishnamurthy, member offered "Prayer" invoking "Lord Ganesha".

Proceedings started by introducing the AGM to the members by Sri R.V Subramanyam, member. AGM actively interacted with all members present and addressed the gathering. AGM highlighted about launching of

"New Banking Products and Services" recently by present CEO & MD. The AGM assured all his support to all retirees and wished the meeting all success.

Sri Prabhu, DM of RO was also present and wished the meeting all success. Sri Rama Ratna Kumar, DGS, CBOA addressed the gathering. DGS explained about the latest developments in the Banking industry and especially in our Canara Bank. Sri P.V Satya Rao, RS spoke on the proposed Biennial conference of CBROA scheduled on 10th & 11th of this month at Mysuru and requested members to offer their valuable suggestions. Sri G. Narsinga Rao spoke about how CBROA evolved from the year 1996 onwards and the issues being taken up by CBROA with right earnest. New entrants of CBROA, Smt Sasi B, Smt Swarnalatha, Sri J V Seshagirirao & Sri M Pattabhiramaiah were invited with flowers. The following issues were discussed:

1. Membership consolidation.
2. IBA Group Health Insurance Policy - Absorption of total premium amount or at least subsidizing by Management.
3. Updation of pension should be considered taking into account all parameters like updation of pension should not be linked either to "Pension Fund" or "Profit Linked" & updation should be considered along with Bipartite settlements etc.
4. Proposed Biennial Conference at Mysuru.
5. Special pay not ranked for pension.
6. Present online booking of "Holiday Home" is to be made more user friendly.

7. Engaging of "Efficient Lawyer/s" at Supreme Court Level to defend our Cases.
8. Apprehensions on diversion of Pension fund.
9. Merger of SyBOA with CBROA.
10. Restoration of Commutation after 12 years period instead of 15 years.
11. Extending of few more "Welfare Measures" to the retirees by management - A comparative study is to be taken by CBROA, how other "Banks" are extending to their employees & Requesting management for extending extra benefits to pensioners like PLI now offered to the working employees.
12. Merger of DA for pensioners for every five years.

Women members, Smt Ratnavali, Smt Sasi B and Smt Swarnakamala were present in the meeting. And CBOA activists Sri G Uma (Mahesh), RS, Visakapatnam, Sri P. Syamala Rao, RS, Visakhapatnam, Sri P. Raminaidu, District Secretary, Visakhapatnam were also present.

The meeting was compered by Sri J V Seshagiri Rao, member and concluded with Vote of Thanks proposed by Sri V. Narayana Rao, member.

### **05-04-2023 : MANGALORE**

393rd Wednesday Weekly Meeting  
05.04.2023

After a long time our veteran leader Mr B R Kamath presided over today's weekly meeting. 40 members attended the last meeting before Biennial Conference at Mysore. Mr B V Pai and Lakshmikanth Nayak accompa-

nied him on the dias. Mr Kamath initiated the proceedings by welcoming all the members. He wished Mr Venkatakrishna V S and Mrs K Jayanthi who are celebrating their birthday today, on behalf of all the members.

Mr B R Kamath welcomed Mr Jeevandhar Kumar and Mr Sadashiva Nayak U who joined CBROA today as life members. He also welcomed Mr Vishwanath Kamath, former DM, who joined CBROA on his retirement on 31.03.2023 and attended the meeting for the first time. All the three new members gave their self introduction.

Mr J Vishwanath Shetty, our member and a Rotarian, gave details about one day Yoga Seminar which will be held in Mangalore on 16.04.2023. He briefly explained about various topics on which eminent personalities will deliver a talk. He himself is a Yoga teacher who got trained at the age of 70. House applauded the great achievement of Mr J V Shetty. Mr B R Kamath explained in detail the various aspects of Yoga and requested members to attend the one day seminar on 16th.

Mr Lakshmikanth Nayak welcomed the new members and expected more members to join. He said CBROA Life Membership subscription may be increased in the ensuing Biennial. New members joining before the new subscription comes into effect, can save differential amount. He called upon members to actively engage in membership drive. He said most of the delegates from Mangalore will reach Mysore on 9th evening. 3 cars will leave on that day between 9 to 9.30 am. Referring to the Regional Report covering various activities of Mangalore Region, Mr Nayak thanked profusely Mr V K Prabhu for preparing the excel-

lent report. Mr Nayak said the report was shared in the local WhatsApp group for members to read and suggest changes, improvements etc. The house unanimously approved the report which will now be submitted to the Apex Body. Mr Nayak informed that there is need to change the wordings in the Citation presented to members attaining 75/90 years. When the citation is presented to the Syndicate retirees, the wordings " he/she joined Canara Bank" is not appropriate. It needs to be suitably changed. Likewise, he suggested to change the duration of holding CC Meeting from the existing 6 months to one year and thereby save huge amount for the Association.

Mr Nayak said Mr S Jayakumar CGM heading Canara Bank Mangalore Circle, has been transferred and Mr Sudhakar Kotari, GM will be joining on 10.04.2023 as Circle Head. CBROA will meet him on a convenient date and formally welcome Mr Sudhakar Kotari.

Mr Nayak informed that on 03.04.2023 CBROA Mangalore visited the house of Mr B S N Somayaji, former Senior Manager, and felicitated him on his attaining 75 years of age. His house is situated about 30 kms from Mangalore. Mr Nayak said it was a satisfying moment for all of us to meet a senior member who was fighting many health issues. Mr Somayaji was extremely happy to receive the CBROA members and thanked them from the depth of his heart. Mr Nayak said we must regularly visit our senior members who are unable to come out due to health issues. Mr Nayak also suggested to conduct a meeting in Puttur area as the last meeting was held long time back.

Mr B V Pai addressing the house said younger members in the region should come forward and take up responsibility of CBROA and take it to further heights. He stressed on the need to add new members in large numbers. He wished our Biennial at Mysore on 10th and 11th of April will be a memorable one.

Mr B R Kamath thanked Mr K Devidas Rao for sponsoring today's sumptuous refreshment. A special gift of farm fresh vegetables were given to Mr Devidas Rao on the occasion. 22 members won organic vegetables in the draw of lots.

**12-04-2023 : MANGALORE**

394th Wednesday Weekly Meeting

12.04.2023

In its 394th weekly meeting today 33 members were present. Mr B R Kamath presided. Mr B V Pai Vice President CBROA and Mr Lakshmikanth Nayak, JGS were accompanying him on the dias. At the outset Mr B R Kamath welcomed all the members for the meeting. The house wished Mr D Krishna Naik on his birthday today. Mr Kamath said all our new office bearers and many delegates who have attended the just concluded CBROA Biennial Conference are present in today's meeting even though they have returned late in the night yesterday. He congratulated all the new office bearers on their new assignments and said now they have new responsibilities to strengthen CBROA and take it to new heights. He said the Biennial Conference in Mysuru was held in a grand manner. New Office bearers have been elected for the top positions of Chairman, President and General Secretary. Mr B R Kamath requested Mr Lakshmikanth



Nayak to give full details of the Biennial Conference.

Mr Lakshmikanth Nayak informed the house that the Biennial Conference was highly successful. CBROA Mysuru team made excellent arrangements which is appreciated by all. He said the inaugural session had more than 1500 members. All programmes conducted in a meticulous manner. The business session commenced in the afternoon and deliberations took place till 7.30 pm. On 11th April the election for new Central Committee was conducted by Mr D Vijayakumar, former General Manager. All the names proposed for new CC were unanimously approved by the General Body. Mr G A Hande was elected as Chairman, Mr A N Krishnamurthy as President and Mr J S Jagdeesh as General Secretary. Mrs Triveni Barkur will be the new Treasurer. The house was informed that the new team at the top will work towards making CBROA more stronger.

Mr Lakshmikanth Nayak informed the house that Mr J S Jagadeesh, who was former President of Canara Bank Officers Association (CBOA) and was also a successful Central Liaison will lead CBROA and will try for the betterment of members. New General Secretary has requested CC members to work with total unity and help members in whatever best way possible. Mr Nayak said Mangalore Region will invite new GS and other top office bearers to Mangalore at the earliest and arrange a members meeting.

Mr B R Kamath requested new office bearers to briefly address the house. Accordingly Mr B Dinesh Kamath, Regional Secre-

tary, Mr Venkatakrishna V S Regional Secretary, Mr M R Bhat Assistant General Secretary addressed the house and shared their experiences in the Biennial Conference. Mr P H Balakrishna and Mr B S Shetty who attended the Biennial Conference as delegates appreciated the arrangements made by Team Mysuru. The house unanimously approved the resolution to appreciate the efforts of Reception Committee headed by Mr Srikanta Murthy as Chairman and Mr Shivaprasad as Convener in conducting the two day Biennial Conference at Mysuru.

Mr B V Pai addressing the house said that responsibility of mobilising new members has now increased. We have to contact all non members especially our e Syndicate Bank retirees and enroll them to CBROA. The subscription for Life Membership will be ₹ 6000.00 from 1st of July 2023 he said. All amendments proposed for the By laws of CBROA have been unanimously approved by the General Body. Accordingly henceforth the General Body will be held once in three years. Mr B V Pai said new local committee for Mangalore Region will be formed after we get guidelines from Central office regarding formation of Regional Committees.

Mr Lakshmikanth Nayak thanked the house for the good wishes conveyed on his elevation to the post of Joint General Secretary and said he will try to discharge his duties to the best of his ability. He profusely thanked Mr V K Prabhu who has opted out of CC, for helping him in all the activities of CBROA Mangalore. He said Mr V K Prabhu's help and guidance will be sought in future too. Mr B V Pai appreciated the role played by Mr M U Kulkarni

in building strong CBROA with new memberships and by defending members against charges made by the Management.

The house was informed that Mr A Subraya Hegde who will be Super Senior in December this year, is going to install a pure drinking water facility in front of his Apartment on the busy main road at Chilimbi Mangalore and it will be inaugurated on 16.04.2023. CBROA Mangalore is also joining the novel project with little contribution and the name of CBROA will be written on the panel of drinking water tap. House thanked Mr A S Hegde for his noble gesture.

Mr B R Kamath welcomed Mr M Lokesh former Chief Manager who attended the meeting for the first time. In the draw of lots 13 members won organic vegetables.

### **16-04-2023 : MANGALURU**

Inauguration of free drinking water facility for public.

Sponsored by Sri A S Hegde family MAJOR DONOR BY WAY OF PROVIDING SPACE, CONSTRUCTION COSTS AND RO FILTER WATER and CBROA MANGALORE UNIT. Sri A S Hegde is also a Senior Member of CBROA. Sri M R Bhat, DGS welcomed the gathering consisting of Hegde family members and CBROA numbers. Sri B R Kamath Chairman of CBROA Mangalore Unit, his wife, Sri T G Shenoy, Senior Member of CBROA, other Seniors of Hegde family, Sri A S Hegde and his wife lit the traditional lamp.

Sri B R Kamath inaugurated the facility by cutting the ribbon. "Thirtha and panchakajjaya" brought from temple was distributed to



all. Water from the facility was also distributed to all. The programme was followed sumptuous snacks and tea for all participants arranged by Sri A S Hegde and his family. Around 60 people were present for the function.

Our heartfelt thanks to Sri A S Hegde and family so also to those CBROA members for their contributions to this noble cause.

### **19-04-2023 : CBROA MANGALORE**

395th Wednesday Weekly Meeting  
19.04.2023

29 members were present in today's weekly meeting. Mr Venkatakrishna V S presided and Mr B V Pai and Lakshmikanth Nayak accompanied him. Mr Venkatakrishna initiated the proceedings by welcoming the members. He specially welcomed Mr Satheesh Ballulaya, Manager who retired on 31.3.2023 and attended the meeting for the first time after becoming life member. Mr Venkatakrishna also welcomed Mr Jerold S Pereira former Manager of E Syndicate Bank who

retired in 2009 and joined CBROA as life member today. Both the new members gave their self introduction. House warmly greeted both of them. Mr Venkatakrishna V S explained the importance of enrolling more and more members into CBROA. He also offered all help from the office bearers in mobilising new members. He said enrollment of associate members has to be taken up as soon as the membership forms are made available by Central Office.

Mr Venkatakrishna V S requested maximum attendance of members on 26.04.2023 to take active part in forming local committee of CBROA Mangalore Unit.

Mr B V Pai addressing the house lauded the efforts of Mr A Subraya Hegde for providing pure drinking water facility just in front of his Apartment building in Chilimbi Mangalore. CBROA Mangalore joined the noble cause by donating a small amount. Though the call was given for collecting ₹ 10000.00 with individual contribution of not more than ₹500.00, within 10 minutes the amount was received from various donors. Members contributed more than the requested amount and finally ₹14052.00 from 30 donors was collected and amount transferred to Mr A S Hegde Ji's account. Mr B V Pai said it is really a great gesture from members. He said many members attended a small but beautiful inaugural function on 16.04.2023. Mr B V Pai informed that on the same day many of our members attended a one day seminar on Yoga organised by Rotary Club under the leadership of our member and Rotarian J Vishwanath Shetty. Mr B V Pai said it was a very well organised seminar with lot of

eminent personalities giving lecture on various aspects of Yoga for seniors. Speaking on the occasion Mr J Vishwanath Shetty further explained about the successful seminar and thanked all for making it a good programme.

Mr Lakshmikanth Nayak addressing the members narrated a incident where a super senior member was ill treated. Mr M Gopalakrishna Pai (83) staff number 846, who was former President of CBOA, has substantial deposit in Founder's Branch Mangalore. As super senior citizen and also as an HNI and Ex Employee he definitely deserves a preferred service. The staff at the counter replied arrogantly while he called over phone requesting some service. Pained by the indifferent attitude Mr M G Pai decided to shift his deposits to another branch in the city. However he was advised not to do so because customers should not leave branches for unfavorable counter service. Mr M G Pai was informed that CBROA will be meeting the new Circle Head shortly and at that time the issue will be discussed.

Mr Lakshmikanth Nayak informed the house that CBROA will give assistance to needy members in downloading Insurance E Cards and also Pension Disbursement details for last year. He said while downloading the pension disbursement details an OTP will have to be shared. He said members should share the OTP only for the specific purpose and to only a known person. He reminded the house about the fraud committed on our Senior member Mr J P Bhat on 10.04.2023 and requested members not to share any OTP with anyone.

Mr Lakshmikanth Nayak gave instances where corrections in the name is requested by members and all relevant documents submit-

ted to HRM Section CO but no action is taken by concerned even after repeated reminders. He referred the cases of Mr P Prabhakar Shenoy and Mr K Yousuf Ali. Mr Venkatakrishna V S also shared his experience of change of address in pension records.

Mr Venkatakrishna thanked Mr H N Puranik for sponsoring today's sumptuous refreshment.

23 out of 29 members won organic vegetables in the draw of lots. A special gift of vegetables was handed over to Mr H N Puranik for sponsoring today's refreshment.

### **25-04-2023 :: MANGALORE**

Today a delegation of CBROA Mangalore met Mr Sudhakar Kotari, GM, Head of Mangalore Circle and greeted him to Founder's Circle with a Flower Bouquet. In a very courteous meeting stretching over an hour , discussion on various aspects such as cus-

### **26-04-2023 : CBROA MANGALORE**

396th Wednesday Weekly Meeting 26.04.2023

In the 396th weekly meeting of CBROA Mangalore Region, 36 members were present. Presiding over the meeting Mr B R Kamath welcomed all the members. He conveyed birthday wishes to Mr K Govind Bhat and Mr P Prabhakar Shenoy who are celebrating their birthday today. Mr Kamath welcomed Mr Ashok Kumar Alva, former Chief Manager of Syndicate Bank, who joined CBROA as life member today and attended the meeting. Mr Kamath informed that the main agenda of today's meeting is formation of a new local committee for Mangalore unit. He said this is necessary to open a separate account to manage funds collected for all the local activities of CBROA Mangalore.

Explaining the need for formation of a new local committee and an account for Mangalore Unit Mr Lakshmikanth Nayak clarified that, hitherto two separate accounts opened in the individual names of three members each were used to manage weekly meeting expenses and various social service activities for the past many years. Till now more than 25 lakhs of Rupees has been collected from members and utilised for Founder's day celebration/ donation to old age homes/ donation for victims of natural calamity/family get together etc etc. This was creating problems for the members who's names appear first in both accounts. To avoid this it was decided to open a separate account in the name of a unregistered group of members of CBROA Mangalore who appear in its WhatsApp group. Mr Nayak said accordingly bye laws was framed and placed before the members on 24.04.2023 for



tomor service, cleanliness of ATM's, problem in passbook printers etc were also discussed. General Manager explained his business model and sought support from Retiree Seniors. He accepted the invitation to address CBROA members in one of the Wednesday Weekly Meetings.

discussion. Many members actively participated and suggested improvements/changes in the bye laws. Many members suggested names for the new committee and finally "Mangala CSR Club" was approved by more than 30 participating members in WhatsApp. Here Mangala stands for Mangalore and CSR means Canara Syndicate Retirees. Mr Nayak thanked all members for actively participating in this exercise.

The process of election of Management Committee in the new club was conducted by Mr U Shyamsundar Kamath as returning Officer assisted ably by Mr B S Shetty. The following were declared elected for various posts,

President - Mr Vittal D Pai

Vice President - Mr I P Nagaraja Rao

Secretary - Mr P H Balakrishna

Asst Secretary - Mr R Satish Shenoy

Treasurer - Mr V K Prabhu

Asst Treasurer - Mr John Corda

Following were elected as committee members

Mr N Jagathpala

Mr Gurunath Hegde

Mr Gurudath Pai Kulyadi

Mr C Ganesh Prasad Mallya

Mr Harish D Shetty

Mr T Balakrishna Rai

All Central Committee members from Mangalore are ex-officio members of the Mangala CSR Club. Mr B R Kamath was declared as non executive Chairman of the Mangalore Unit.

All the elected members present promised to further improve CBROA Mangalore in all respects. House was informed that the new

bye laws will be adopted in the next meeting and process of opening new account will be initiated thereafter. All the members present expressed happiness over the procedure adopted and assured more vibrant CBROA Mangalore Unit in the days ahead.

Mr B R Kamath thanked all the members for smooth conduct of the proceedings. He also thanked Mr U Shyamsundar Kamath and Mr B S Shetty for their role as returning Offices. Mr B R Kamath thanked Mr N A Lakshminarayan Rao for sponsoring today's sumptuous refreshment and wished him and his family best days ahead. A special gift of vegetables was presented to Mr N A Lakshminarayan Rao.

20 members won organic vegetables in the draw of lots.

### **26-04-2023 : GADAG**

On 26th of April 2023 a small get together was arranged at our Gadag branch to honour Mr. U.S.Nagaraj Rao ( M.No.13542) of CBROA on him attaining 75 years of age. Mr. A R Patil Ex AGM of E- Syndicate Bank presided over the function. Mr.Totager compered the programme nicely. Mr.Rao was presented with a shwal/garland/momento and citation which was read by the undersigned. Mr.Rao appreciated the Association's gesture and thanked for the same. Branch in charge Mr. Nittalli, Chief manager, addressed the members and sought their help for business development and assured best service. Mr.V V Mahale, our member explained various welfare measures of CBROA and GRM meeting details. He requested E-Syndicate officers to join CBROA as members to strengthen it in achieving our demands. Shri

Kishore Madalgi, DGS, explained in detail about pension updation and health insurance. IBA guidelines for stagnation increment for 11th BPS retirees explained. 12th biennial resolutions were informed and requested



each and every one to be members of CBROA. Mr.Patil addressed the members and lauded the work of association in honouring members and succeeding in grievances settled through redressal meetings. Mr.Channabasappa and other members also participated in deliberations. Snacks and tea was arranged for members.

**27-04-2023 : CALICUT**

A general body meeting of our members of Calicut Dist was held on 27th April at Calicut. About 32 members attended. Sri K P P Nair presided over the meeting. Sri P Ramakrishnan Regional Secretary welcomed the gathering.Sri K P P Nair in his address emphasised on the need of periodical meetings and involvement of all the members. Sri Raghavan K V , CC Member briefed on the recently concluded biennial conference at Mysore. He also explained the major resolutions and also the amendments.

Three senior members viz, Sri C N Mo-



hanan, P P Raghavan and U B Naik who have



**29-04-2023 : MYSURU**

Get together of Activists and Volunteers of Team Mysore on 28th April 2023 at Conference Hall, Mysore RO. GS CBROA Sri. J S Jagadeesh thanked the team Mysore for the successful conduct of XII Biennial Conference and also discussed various other issues and informed the latest developments. Reception committee chairman Sri N Srikanthamurthy and convenor Sri Shiva Prasad and other office bearers also attended the programme.



### 30-04-2023 : UDUPI

Monthly Meeting of members at Udupi was held on 30th April, 2023 at 4.00p m @ Syndicate Towers, Catholic centre Udupi Sri Nagaraj P, president of our unit presided and Sri Yogesh Bhat A G S ,K M Nayak C C Member, Sri Krishnamurthy, Retd Income tax officer Udupi were on the dais. 41 members. were present. Sri K M Nayak, welcomed the gathering. At the beginning house paid tributes to Late T Upendra Shenoy, (Life membership no723 and Staff no 712) and observed a minutes silence as a mark of respect to the departed soul.

Sri Nagaraj P president of our Unit initiated the proceedings.

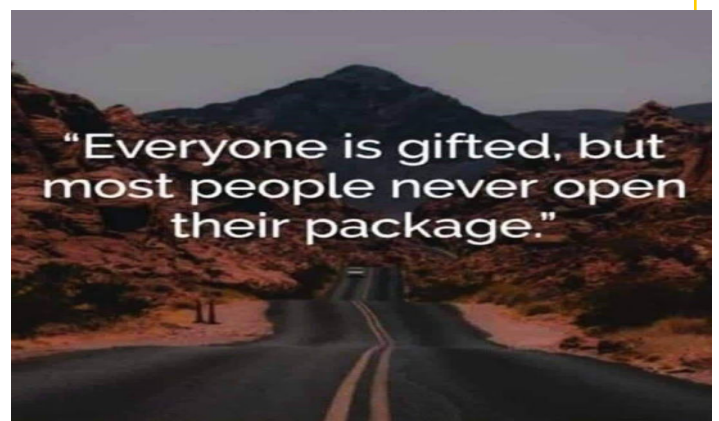
Shri K M Nayak spoke about the Mysore conference and gave details of the new Central Committee and the important Resolutions passed by the General Body. FELICITATION: On this occasion Sri K Shantharam Nayak (staff no 9405 LM 13174) was honoured on attaining 75 years on 22.03 2023 along with his spouse and in the presence his family members.

Sri U Srinivas Prabhu read out biodata and citation was read by Sri C K Aithal. Guests ,Officer bearers and senior member Sri N S Nayak joined in honouring Sri Shantharam Nayak by offering shawl, Fruit Basket and Citation.

Sri Yogesh Bhat AGS spoke about Nayakmaam and wished the couple a happy, healthy and contended life in the days ahead. Accepting the felicitation Sri Shantharam Nayak and family thanked CBROA Udupi region for arranging the function.

Guest Speaker Sri Krishnamurthy, Retd Income tax officer, Udupi spoke on the latest changes announced in the budget with regard to Old tax regime and New tax regime and capital gains tax. He replied to the queries of the members. Members actively participated in the interaction. President offered memento to the guest speaker.

Sri Nagaraj in his concluding remarks expressed his happiness for good attendance and hoped that today's session has helped the members in clearing the confusion about the old and New tax regimes. Sri Maruthi Prabhu compered the program and proposed vote of thanks. House thanked Sri Shantharam Nayak for sponsoring refreshments.



## MEMBERS' PAGE

Views expressed in this Section are of the author of the article

### TIME CRIME

*"Time" is precious for all,  
Let it not be frittered;  
either yours, or others'.*

*"Time" is meant to be spent,  
To enhance wellbeing,  
And for purpose fruitful.*

*Your worthy time few steal,  
Their doctrines they to thrust,  
Some to market products.*

*You might not be that keen,  
Still forced to spare your time,  
Leaving you too helpless.*

*Though none need to oblige,  
We all fall prey to them,  
Then realise and repent.*

*Wasting others' dear time,  
A crime if committed,  
Heinous but easiest.*

*Still those causing this crime,  
Go scot-free without shame,  
Neither fret nor they care.*

*"Time" is precious for all,  
Let it not to go waste;  
either yours, or others'.*

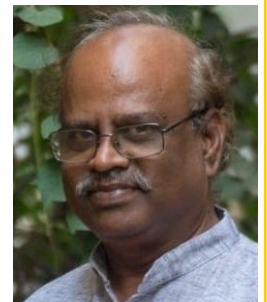
### REGARDS MORE

*Ecosystems to sustain,  
The human race to survive,  
To nurture our existence,  
Pollination in seed plants,  
Copulation of beings,  
A vital need in Nature.*

*Sadly in human beings,  
Since the male appear to be,  
In driver's seat in this act,  
Might feel wrong, women many,  
That they are repressed, oppressed,  
Used, abused and or misused.*

*Male, females have their roles cut,  
Accordant to each other,  
For treading path together,  
Comfortably to lead life.  
Neither is superior,  
Nor any inferior.*

*Most of the things a man does,  
A woman can also do.  
But man can't give birth to child,  
Which only women can do.  
It's great to bring forth new life,  
Hence she deserves regards more*



**Arun Sunder Raj**  
Mem No 4857  
Bengaluru  
Mob:8762013645





# SET TO CROSS THE MILESTONE

Attaining 75 years of age is a milestone in the life of a retiree. Though statistically, longevity of life has increased, we are coming across several instances where many souls depart from us even before reaching the above milestone. Under such circumstances, it is really a cause for greeting the re-

tirees who are achieved the milestone and enthuse them to tread along. With this objective and in response to desires of several members that CBROA News feature a list of members who crossed 75 years age during APRIL, 2023.

## NANOGENARIANS

MEMNO	NAME	STF NO	PLACE	CONTACT	DOB
1675	PRABHU H A	499	MUMBAI	9969440263	21-04-1933

## SEPTAGENARIANS

1577	M.NAGOOR GHANI,	18023	DINDIGUL	9367913445	01-04-1948
4489	N KRISHNAPPA	22099	BENGALURU	9916584858	03-04-1948
1474	Smt. P. NAGALAKSHMI	9983	CHENNAI		05-04-1948
2537	RAMDASAN NAIR G	12012	TRIVANDRUM	9447222040	05-04-1948
917	SARMA P K	18638	BERHAMPUR	98619 67098	06-04-1948
1941	SHANMUGHAVEL S	9566	COIMBATORE	9787268088	08-04-1948
3276	VERNEKAR D.G	8903	DOMBIVILI EAST	9820980168	08-04-1948
2420	PURUSHOTHAMAN C	14080	ARIYALLUR	9447844468	11-04-1948
3159	SASIDHARAN PILLAI G	12383	KOLLAM	9447775131	12-04-1948
4151	Mrs.DELUNA VAZ	11062	MARGOA - GOA	9922288826	13-04-1948
1524	PRABHAKAR G. POOJAR,	7090	DHARWAD		14-04-1948
2432	SREEDHARA MURTHY H P	12603	BENGALURU	7483009277	14-04-1948
2476	NAGABHUSHAN B	8771	BENGALURU	9844548848	14-04-1948
6430	K S PRABHU	7524	KARKALA	9972142782	14-04-1948
8629	P PADMANAGADAN	8071	ERNAKULAM	9349252272	14-04-1948
1062	RAMESH PRASHAR	51026	JALANDHAR	9815947697	15-04-1948
9336	BHIMRAO GANPAT WANKHEDE	16921	MUMBAI	9819403693	15-04-1948
2667	KANDASAMI T	8573	ERODE	9245275728	17-04-1948
976	CHELLAMANI R	10535	CHENNAI		20-04-1948
2570	MOHANAN P	12573	TRIVANDRUM	9448006077	20-04-1948
2506	THEODORE XALXO	18451	SAMBALPUR	9438410257	22-04-1948
2577	SHENOY S R	7289	BENGALURU	9845878975	23-04-1948
7078	SHASHIKANT GOPAL KATDARE	12080	MUMBAI	9892304078	24-04-1948
2095	SATHYAMURTHY S	8435	THANJAVUR		28-04-1948
6060	VASANT N PAI	6432	MUMBAI	9833859347	28-04-1948
829	PRAKASH RAO M.S	8510	SRIKAKULAM	77028 20156	29-04-1948

HUMAN RESOURCES & ORGANISATION DEVELOPMENT SECTION HUMAN RESOURCES WING HEAD OFFICE : BENGALURU	Circular No : IC/264/2023 Index No : STF - 17 Date : 31.03.2023 Date Code : A J U N
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Sub: "MASTER CIRCULAR ON ISSUANCE OF IDENTITY CARDS TO EMPLOYEES"

**I. Issuance of Identity Cards to Active Employees:**

We invite the attention of Employees on the matters relating to issuance of Identity Cards and the need for wearing of Identity Cards by our Employees.

Identity Cards are issued to all employees who are on the rolls of the Bank including those on probation. The objectives of issuing Identity Cards are as under:

- Gives an official touch to the employees and facilitates better rapport of employees with officials & customers through instant identification.
- To enable employees to provide their identity, particularly during deputation to other branches/offices, riots, civil commotion and other disturbances.
- To facilitate employees to meet various external agencies like Govt. Departments and other offices officially.
- For Security reasons - to prevent unauthorized movement of persons in branches/offices.

The purpose of identity card is only identification and it does not confer any right to the holder. At present Identity cards are being issued to employees on the following occasions:

- As and when Employees are recruited in all grades.
- Issue of duplicate card when it is mutilated/damaged/lost declared by the employee.
- Issue of fresh cards as and when promotion takes place from one grade to another i.e. Sub-staff to Clerical, Clerical to Officer and Officer to Executive cadre.
- Issue of retiree ID cards to employees who are retiring on superannuation and VRS

All employees should invariably display their identity card on their person while on duty without fail. Non wearing of identity card while on duty may attract disciplinary proceedings and appropriate disciplinary action will be initiated.

It is also the duty of the Branch in charge at branches/Section in charge at administrative offices to ensure that all employees wear latest identity cards on their person and use only the prescribed lanyards and ID card holders as supplied by the Bank while on duty.

कारोबार से पहले अनुपालन /Compliance First, Business Next

**Procedure for submission of request of Identity Card through online mode in HRMS Package for Active Employees.**

- An option has been provided in HRMS Package under Self Service menu to initiate the request for issuance of fresh Identity cards for various reasons viz., on recruitment, mutilated/damaged cards, lost cards (Duplicate Card), and promotions. All the required details including photograph uploaded in personal profile shall be auto populated and option has been enabled for uploading of scanned signature of employee.
- An option will be provided in HRMS Package under Self Service menu to retiring employees (on superannuation) one month prior to the date of exit to initiate the request so as to deliver the Retiree's Card on the date of retirement.
- Branch Manager/Section Head shall verify the request under Manager Self Service menu and forward the request to HR&OD Section, HO only after ensuring that the latest photograph of the employee is uploaded in HRMS.
- Upon receipt of request, HR&OD Section, HO will initiate the process of printing Identity Cards through the Vendor by following guidelines in force and arrange for dispatching of the same to Circle Offices.
- Circle Offices have to update the card details in HRMS and dispatch the cards to respective employee branch / office.
- In case of duplicate card, Circles to ensure collecting of applicable charges (actual cost of new card) from respective employee.
- Workflow shall be similar to that for leave mapping in HRMS.

The process flow for Identity Card Issuance on HRMS package has been given below for reference:

**At Employee level:** [Employee self-service](#) > [Self Service](#) > [ID card request](#)

**At Supervisor level:** [Manager Self Service](#) > [ID Card Approval](#) > [ID Card Forwarding](#)

**COLLECTION OF IDENTITY CARDS ON CESSATION OF SERVICE**

- At the time of exit of employees from the services of the Bank, the Identity card to be collected back and destroyed.
- Branches/offices have to collect the identity cards from exiting employees and send the same to the HRM Section CO for further action.
- A register has to be maintained at Circle Office to note down the particulars of surrendered cards and thereafter the cards are to be destroyed.

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**कारोबार से पहले अनुपालन /Compliance First, Business Next**

## **II. Issuance of Identity Cards to employees retired on Superannuation/Voluntary Retirement Scheme (VRS)/ Special Voluntary Retirement Scheme (SVRS)**

Issuance of identity cards to employees on superannuation/VRS/SVRS is being done by HRM Sections of respective Circle Offices/HOSA Section, HR Wing/Staff Administration Section, Inspection Wing, HO under whose jurisdiction the employee has last worked, as all the particulars of the employees are available with them. Identity Cards are to be issued ONLY to employees retired on Superannuation/VRS/SVRS. Identity Card for retired employees is issued for the purpose of identification only.

The procedure for issuing identity cards to Superannuated employees/VRS employees/SVRS employees shall be as follows:

- The retired employees (other than pensioners) shall submit an application in the format provided in the Annexure to the branch where their account is maintained.
- In case of pensioners, the application has to be submitted at the branch where they draw pension.
- The signature of the retired employee in the application form should be attested by an official not less than the rank of Manager.
- The retired employee has to provide 2 copies of passport size photographs along with the application, with their name and staff number on the reverse of the photograph. The cost of the photographs is to be borne by the retired employee/s.
- The request letter has to be forwarded by the receiving branch to the concerned HRM Section of Circle Office/HOSA Section, HR Wing, HO/Staff Admin Section, Inspection Wing, HO under whose jurisdiction the retired employee has last worked. In respect of retired executives in Scale VI to VIII, the request has to be forwarded to HOSA Section, HR Wing, HO, Bengaluru.
- HRM Section of Circle Office/HOSA Section, HR Wing, HO/Staff Admin Section, Inspection Wing, HO shall take-up with ID Card vendor for issuing the Identity Card. Upon receipt of ID card the same shall be forwarded to the concerned branch/section for onward delivery to the retired employee against acknowledgement.
- HRM Section, Circle Office/HOSA Section, HR Wing, HO/SAS, Inspection Wing, HO to maintain a Register with details of ID Cards issued to retired employees.

Note: Identity Cards are not to be issued to employees who have resigned from the services of the Bank.

**SHANKAR S  
CHIEF GENERAL MANAGER**

**TO BE CIRCULATED AMONGST ALL EMPLOYEES / BRANCHES / OFFICES**

**कारोबार से पहले अनुपालन /Compliance First, Business Next**



	ST NO	NAME	DES	DPCD	BRANCH	REGION
<b>AGRA</b>						
1	70682	GIRISH PRASAD	OF3	8001	AGRA CUR CHEST	AGRA R O
2	517476	BANWARI LAL	SBS	18612	AGRA CANTONMENT	AGRA R O
<b>AHMEDABAD</b>						
3	52665	D D PATEL	CLK	2703	NAVSARI LUNSIKUI	SURAT R O
<b>BENGALURU</b>						
4	57257	DEBANANDA SAHOO	OF8	7575	BENGALURU C.O.	
5	52026	G ALEXANDER	OF6	7575	BENGALURU C.O.	
6	448244	MEENA BHAGVANDAS,	OF4	7952	BENGALURU CENTRAL R O	BENGALURU CENTRAL R O
7	41846	K R MUKTHAVALI	OF3	469	BENGALURU ACCOUNTS SECTION	
8	59336	MADHUSUDHAN	OF3	7951	BENGALURU SOUTH R O	BENGALURU SOUTH R O
9	414634	D SRINIVASULU,	OF2	10425	BLORE BANASHANKARI	BENGALURU SOUTH R O
10	41963	RAMA R P	OF1	10408	BLORE RAJAJINAGAR	BENGALURU WEST R O
11	408394	K ANASUYA,	OF1	793	BENGALURU NANDIDUR A ROAD	BENGALURU NORTH R O
12	448174	ASHA D'SILVA,	OF1	432	BENGALURU D'COSTA SQUARE	BENGALURU NORTH R O
13	55232	KUMAR M	CLK	788	BENGALURU MADHAVANAGAR	BENGALURU CENTRAL R O
14	61374	PARAMESHA	CLK	1080	MYSURU SIDDARTH NAGAR	MYSURU R O
15	62554	PRABHU N	CLK	403	BENGALURU BASAVANAGUDI	BENGALURU SOUTH R O
16	71697	NAGARAJA	CLK	4791	K R NAGAR	MYSURU-II R O
17	73742	K MADEVA	CLK	10409	BLORE JAYANAGAR	BENGALURU SOUTH R O
18	75098	SURESHA,	CLK	3195	BENGALURU JALAHALLI	BENGALURU NORTH R O
19	416254	SHASHIKALA T S,	CLK	787	BENGALURU KODANDARAMAPURAM	BENGALURU WEST R O
20	431138	VIJAYADHWAJA R,	CLK	792	BENGALURU TRINITY CIRCLE	BENGALURU CENTRAL R O
21	65433	K V THIMMAIAH	SBS	8418	BENGALURU KLE SOCIETY, RAJAJINAGAR II BLOCK	BENGALURU WEST R O
22	67844	POOVANNA C T	SBS	8054	BENGALURU RMV EXTN CUR CHEST	BENGALURU NORTH R O
23	73274	VASUDEVA MURTHY H N	SBS	3840	BELAVADI	MYSURU R O
24	393234	OMKARAIHAH,	SBS	10492	BLORE DODDAKALLSANDRA	BENGALURU SOUTH R O
25	505516	D RUKMINI,	SBS	10676	BLORE PADMANABHANAGAR	BENGALURU SOUTH R O
<b>BHOPAL</b>						
26	512530	HARGOVIND,	SBS	17830	MANDSAUR	UJJAIN R O
<b>BHUBANESHWAR</b>						
27	47357	DEBASIS MOHANTY	OF1	10048	BHUBANESHWAR CENTRAL PROCESSING CENTER	BHUBANESHWAR R O
28	377229	PAULINA TIRKEY	CLK	18065	BOURKELAR	SAMBALPUR R O



### CHANDIGARH

29	56505	NARESH KUMAR	OF4	7990	LUDHIANA R O	LUDHIANA R O
30	54724	ATUL KAPOOR	OF2	5220	CHANDIGARH SPLSD ARM BRANCH	
31	53577	SUNITA DHINGRA	OF1	2097	JAGRAON	LUDHIANA R O
32	58942	SURINDER PAL MAHI	OF1	2572	JALANDHAR SB	JALANDHAR R O
33	59517	SHYAM LAL	CLK	19653	CHANDIGARH SEC-45 B EKTA MKT	CHANDIGARH R O
34	83339	AMOLAK SINGH,	CLK	2131	TIBBER VILLAGE	AMRITSAR R O
35	63106	JAGDEV SINGH	SBS	2112	MALERKOTLA	BHATINDA R O

### CHENNAI

36	438236	P DATTATREYA SARMA,	OF6	7200	CHENNAI C.O.	
37	477930	SIVARAMAN,	OF5	6953	CHENNAI THIRUVALLUR R O	CHENNAI THIRUVALLUR R O
38	67410	C MANICKAM	OF1	8027	SALEM CUR CHEST	SALEM R O
39	83749	RAMAKRISHNAN P,	OF1	8007	COIMBATORE CUR CHEST	COIMBATORE-I R O
40	37980	S KRISHNAN	CLK	8088	CHENNAI-II CUR CHEST	CHENNAI SOUTH R O
41	42640	S MEENAKSHI	CLK	1225	SALEM ALAGAPURAM	SALEM R O
42	45732	PALANIVEL K	CLK	16139	POLLACHI NACHIMUTHU POLYTECHNI	COIMBATORE- II R O
43	57061	TADEPALLI GEETHA	CLK	7200	CHENNAI C.O.	
44	66035	RANGADURAI N	CLK	1359	THUNGAVI	TIRUPPUR R O
45	66387	V TAMILARASAN	CLK	1250	CUDDALORE	PONDICHERRY R O
46	67277	LAKSHMANAN N	CLK	8047	COONOR CURRENCY CHEST	COIMBATORE- II R O
47	68406	SALAMON M	CLK	5544	ERODE SOLAR	ERODE R O
48	68425	VASUDEVAN S	CLK	1646	THAMARAIPALAYAM	ERODE R O
49	71740	SELVARAJ S	CLK	8046	ERODE CUR CHEST	ERODE R O
50	74513	M THANGAVELU	CLK	8060	NEYVELI CUR CHEST	PONDICHERRY R O
51	517764	V ASOKAN,	CLK	1218	SALEM GUGAI	SALEM R O
52	63092	A KASTHURI	SBS	2874	CHENNAI NIOT	KANCHEEPURAM R O

### DELHI

53	61854	JASWANT RAJ LOHMOR,	OF2	391	DELHI TAGORE GARDEN	WEST DELHI R O
54	393429	SUSHMA BABBAR,	OF1	1745	DELHI ACCOUNT SECTION	CENTRAL DELHI R O
55	43012	LALITA XALXO	CLK	267	DELHI SOUTH EXTENSION	SOUTH DELHI R O
56	50029	JOGESH SHARMA	CLK	367	DELHI KAROL BAGH	CENTRAL DELHI R O
57	489096	ISHWAR SINGH,	CLK	19023	DELHI RANI JHANSI RD	CENTRAL DELHI R O
58	61522	MR SRI BHAGWAN	SBS	2742	DELHI NAJAFGARH	WEST DELHI R O
59	469450	JAI DEVI,	SBS	348	DELHI OKHLA SSI INDL ESTATE	SOUTH DELHI R O
60	487524	SUSHEELA,	SBS	2846	DELHI NARAINA VIHAR	NEW DELHI R O

### GUWAHATI

61	55672	R PHUKAN	CLK	1154	JORHAT	TEZPUR R O
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Happy Retirement.  
Goodbye tension,  
hello pension.



62	427326	SHANKAR S,	OF8	401	HEAD OFFICE BENGALURU	HUMAN RESOURCES WING
63	57273	SURYA NARAYAN PANDA	OF6	401	HEAD OFFICE BENGALURU	MSME WING
64	406970	K V S MANI,	OF6	401	HEAD OFFICE BENGALURU	MARKETING & GOVERNMENT RELATIONS WING
65	48249	ELIZABETH NETTO	OF5	401	HEAD OFFICE BENGALURU	CREDIT ADMINISTRATION & MONITORING WING
66	43662	PADMAJA N	OF4	401	HEAD OFFICE BENGALURU	R L & F P WING
67	474636	BHARAT BHUSHAN DHALL,	OF4	401	HEAD OFFICE BENGALURU	GOVERNMENT SERVICES WING
68	56749	RAMANATHAN N	OF3	401	HEAD OFFICE BENGALURU	EXECUTOR TRUSTEE AND TAXATION SECTION
69	457659	MANJUNATHA S,	OF3	401	HEAD OFFICE BENGALURU	HUMAN RESOURCES WING GM'S SECRETARIAT
70	55525	T K NAGARAJU	OF1	401	HEAD OFFICE BENGALURU	HEAD OFFICE STAFF ADMINISTRATION SECTION
71	73474	ARIF HUSSIAN	SBS	401	HEAD OFFICE BENGALURU	PREMISES CELL-NAVEEN COMPLX-P&E
<b>HUBBALI</b>						
72	64317	NARENDRA RAMESH SANNAPPA	CLK	11267	HUBBALLI-SHIRUR PARK	HUBBALLI R O
73	68666	ASHOK MAHADEO MEDAR	SBS	1634	BELAGAVI CAMP	BELAGAVI R O
74	74226	NARAYANA GUNDURAO MANAGORE	SBS	509	DHARWAR MARKET MAIN	HUBBALLI R O
<b>HYDERABAD</b>						
75	454182	DUGGIRALA ANANDA MOHAN	OF3	13034	SECUNDERABAD M G RD	HYDERABAD R O
76	464651	M SATYANARAYANA,	OF3	13013	HYDERABAD NEW NALLAKUNTA	HYDERABAD I R O
77	473457	M SRINIVAS,	OF2	2752	HYDERABAD ASSET REC MGMT BRANCH	
78	443515	SRI E KRISHNA RAO,	OF1	848	HYDERABAD GANDHI NAGAR	HYDERABAD R O
79	52424	M REVATHI	CLK	13028	HYDERABAD MOULA ALI	HYDERABAD III R O
80	71859	G ALLURIAIAH	SBS	649	HYDERABAD NARAYANAGUDA	HYDERABAD I R O
<b>JAIPUR</b>						
81	53561	POORAN MAL RAIGAR	OF3	7425	JAIPUR C.O.	
82	57620	KARAN SINGH	OF2	18338	DEEG	R O KOTA
83	495336	BABULAL NEENA,	SBS	18389	JAIPUR MANSAROVAR	JAIPUR R O
<b>KARNAL</b>						
84	58423	ASHA RANI KHURANA	OF2	2802	JAGADHARI	PANCHKULA R O
85	463380	DALVINDER SINGH HUNJAN,	OF2	2040	GURGAON ALWAR ROAD	GURGAON R O
86	381765	HARISH KUMAR,	CLK	6621	ROHTAK JHAJJAR ROAD	ROHTAK R O
87	458403	RADHEY SHYAM NASA,	CLK	19683	PANIPAT SECTOR 13/17	PANIPAT R O
88	501158	CHANDERSHEKHAR,	CLK	200	AMBALA CANTONMENT MAIN	PANCHKULA R O
89	529646	RAGHUBIR SINGH,	SBS	18234	UTTAWAR	FARIDABAD R O
<b>KOLKATA</b>						
90	59249	DIPAK KUMAR DAS	CLK	303	KOLKATA CANNING STREET	KOLKATA R O 1
91	36982	BHRAMAR SAHOO	SBS	151	KOLKATA COLLEGE STREET	KOLKATA R O 1
92	480666	KHOKAN DAS,	SBS	19707	SHYAMNAGAR	KOLKATA R O II
93	493794	SANTOSH MONDAL,	SBS	19582	GOBINDNAGAR BANKURA	DURGAPUR R O



### LUCKNOW

94	53401	ARUN KUMAR OJHA	CLK	5664	VARANASI SUNDERPUR	VARANASI R O
95	73771	PANNA LAL KEWAT	CLK	6347	JAUNPUR AZAMGARH ROAD BRANCH	VARANASI R O
96	399658	SURESH KUMAR,	CLK	19433	LUCKNOW LALBAGH(B N RD)	LUCKNOW R O

### MADURAI

97	45980	RABINDRAN JAMES D	OF4	8340	THOOTHUKKUDI R O	THOOTHUKKUDI R O
98	52935	VENKATARAMAN R	CLK	1509	MADURAI SOUTHVELI STREET	MADURAI R O
99	62755	M SRINIVASAN	CLK	2340	KOLLAPURAM	THANJAVUR R O
100	65463	MURUGAN N	CLK	956	KULASHEKARAM	TIRUNELVELI R O
101	67538	PETCHIMUTHU R	CLK	2780	TUTICORN@ CALDWELL HS SCHOOL	THOOTHUKKUDI R O
102	70462	MUTHIAH K	CLK	1120	TIRUNELVELI TOWN	TIRUNELVELI R O
103	72320	P SUBRAMANI	CLK	1014	NATTAM	DINDIGUL R O
104	57327	SUBRAMANIAN P	SBS	2261	RETAIL ASSETS HUB THOOTHUKKUDI	THOOTHUKKUDI R O
105	62456	PALTHURAI I	SBS	1003	CHINNALAPATTI	DINDIGUL R O

### MANGALURU

106	44104	SANTHOSH KUMAR V K	OF2	2263	RETAIL ASSETS HUB MADIKERI	MADIKERI R O
107	432579	MANJULA K,	CLK	5942	MANGALURU BEJAI	MANGALURU R O
108	71698	PARAMESWARA ACHAR M	SBS	1453	NARASIMHARAJAPURA	CHIKKAMAGALURU R O
109	489409	GOWRAMMA,	SBS	10900	CHICKMAGALUR	CHIKKAMAGALURU R O

### MANIPAL

110	40489	RAMESH K PAI	OF5	7740	MANIPAL C.O.	
111	59962	T H SHYLAJA	CLK	10308	SIDDAPUR	KARWAR R O
112	363417	K VISHWANATH PUTH-RAN,	CLK	639	MOODUBELLE	UDUPI R O
113	514792	SUNANDA POOJARTHY,	SBS	10189	HOODE	UDUPI R O
114	559728	JOHN M LOPIES,	SBS	10302	HONAVAR	KARWAR R O
115	559784	RAMA NAGU MUKRI,	SBS	10301	KUMTA UM	KARWAR R O

### MUMBAI

116	43064	ALEYAMMA SUNNY,	OF4	8354	NORTH MUMBAI R O	NORTH MUMBAI R O
117	52258	LATA M NAGRAJ	OF2	2269	RETAIL ASSETS HUB THANE-II	THANE R O
118	45852	C J KOKADE	OF1	218	KATEMANIVALI	THANE R O
119	46565	S R PATIL	OF1	7775	MUMBAI C.O.	
120	46567	SHARMILA SAGAR SAWARDEKAR	OF1	7775	MUMBAI C.O.	
121	401425	HEMA HEMANT PARAB,	OF1	15468	KASAR VADAVALI	THANE R O
122	403621	BHARATI MAHESH AHU-JA,	OF1	219	ULHASNAGAR 4	THANE R O
123	49491	SHRUTI L KARANGUTKAR	CLK	235	MUMBAI QUEENS ROAD	SOUTH MUMBAI R O
124	52646	SIMA TIWARI	CLK	229	MUMBAI CHEMBUR SINDHI SOCIETY	NORTH MUMBAI R O
125	56960	NARENDRA S KATKAR	CLK	15473	ULHAS NAGAR	THANE R O
126	56972	PRADEEP G JADHAV	CLK	202	DOMBIVILI EAST MAIN	THANE R O
127	58078	P D KADAM	CLK	4634	SNDT JUHU	NORTH MUMBAI R O





128	64148	SANJAY S SAWANT	CLK	15062	MUMBAI DAHISAR (W) STATION RD	NORTH MUMBAI R O
129	415444	CHINMAYEE DEVIDAS CHARI,	CLK	15061	MUMBAI SUNDER NAGAR MALAD (W)	NORTH MUMBAI R O
130	453877	SUNIL B UTEKAR,	CLK	15009	MUMBAI CHEMBUR	NORTH MUMBAI R O
<b>PATNA</b>						
131	57599	SACHIDANAND PRABHAT	OF2	992	BARHARIA	MUZAFFARPUR R O
132	74705	SANTOSH KUMAR	CLK	2519	PATNA RAJABAZAR	PATNA R O
<b>PUNE</b>						
133	41720	K A KADAM	OF3	7650	PUNE C.O.	
134	46312	S K YAKKUNDI	OF3	8355	PUNE R O	PUNE R O
135	392147	ARVIND NAMDEO MADAVE,	OF3	7650	PUNE C.O.	
136	54815	S V SHEWALE	CLK	15331	PUNE RASTAPETH	PUNE R O
<b>RANCHI</b>						
137	60477	GANESH C PAN	CLK	5586	SINISIDMA	JAMSHEDPUR R O
<b>INSPECTION WING</b>						
138	441478	TEJ PAL SINGH,	OF5	50025	ZI BHOPAL (ADMIN)	ZI BHOPAL (ADMIN)
<b>TRIVANDRUM</b>						
139	40249	T RADHAKRISHNAN	OF3	5631	RETAIL ASSETS HUB PALAKKAD	PALAKKAD R O
140	43954	S BHUVANESWARY	OF2	8076	KANHANGAD CUR CHEST	KANNUR R O
141	60034	V T CHANDRAVATHY	OF1	1989	CHAVAKKAD	THRISSUR R O
142	40576	A N NARAYINI	CLK	2789	TRICHUR POONKUNNAM	THRISSUR R O
143	57247	A K SUNITHA	CLK	2685	PAZHUVIL	THRISSUR R O
144	66209	K SURENDRAN	CLK	8076	KANHANGAD CUR CHEST	KANNUR R O
145	69908	K C SUBRAMANIAN	CLK	838	GURUVAYUR	THRISSUR R O
146	73500	KURIAN GEORGE	CLK	8085	KALPETTA CUR CHEST	KANNUR SOUTH R O
147	75301	JOY K	CLK	8095	ALLEPPY CUR CHEST	ALAPUZHA R O
148	372615	VARGHESE K C,	CLK	14220	CHERUPUZHA	KANNUR R O
149	465988	ANNAN K K,	CLK	14751	NALLOORNAD (DWARKA)	KANNUR SOUTH R O
150	496593	K K HARIDASAN,	CLK	14565	PADINJARE VEMBALLUR	THRISSUR R O
151	532486	MAHEENDRAN A,	CLK	14263	KANNUR CIVIL STATION	KANNUR R O
152	68570	MADHU K	SBS	749	CHERUVATHUR	KASARGOD R O
153	523602	P MURALEEDHARAN NAIR,	SBS	12846	THIRUVANANTHAPURAM CC	THIRUVANANTHAPURAM-
154	530589	SEETHA P,	SBS	14218	AZHICODE	KANNUR R O
<b>VIJAYAWADA</b>						
155	414852	N V S MADHUSUDANA RAO,	OF2	12847	VIJAYAWADA CC	VIJAYAWADA R O
156	414438	K RAMESH BABU,	OF1	13460	NELLORE BRINDAVANAM MAIN	NELLORE R O
157	494216	P GOPALAKRISHNAN,	OF1	12840	NELLORE CC	NELLORE R O
158	42270	G S PADMAVATHI,	CLK	642	RAJAHMUNDRY	RAJAHMUNDRY R O
159	513409	M SREENIVASULU,	CLK	13556	KOVUR	NELLORE R O

# CBROA Welfare Scheme

CBROA has been assisting members though in small measure, as an expression of solidarity with the beleaguered members at the hour of their grief/crisis. The entire scheme is borne mostly out of generous Donations from the members. While the CBROA thanks the donors for and on behalf of all the beneficiaries, it seeks generous and regular donations in this endeavour to stand by the members at their time of need. CBROA appeals to members for regular donations on the occasion of birthday celebration of their dear ones, say – Self, Spouse, Children, and Grandchildren and derive satisfaction of donating for a cause

## Donations Received and Medical and Death Relief paid during the month of April, 2023

CBROA Welfare Schemes	April 2023	Since 01-04-2023 to 31-03-2024	Total
Donations— 29 Donors	1,07,628	1,07,628	1,07,628
Medical Relief— 2 Beneficiaries	35,700	35,700	35,700
Death Relief— 6 Beneficiaries	45,000	45,000	45,000

### Medical Relief Beneficiaries during the month of April 2023

Sl	M No.	Name	St No.	Place	Cause	Self/Spouse	Amt-Rs
1	7075	S GANESAN	38238	TRICHY	Tumor	Self	14,200
2	3033	MANORAMA G	13563	MYSURU	Heart	Self	21,500
		<b>TOTAL</b>					<b>35,700</b>

### Obituary reference during the month of April, 2023

Sl	M No	Name	St. No.	Place	DOD	Death Relief
1	3809	VILAS J TILLU	13913	DOMBIVILI E	04-04-2023	7,500
2	6987	TARA CHAND JAIN	15359	JAIPUR	27-03-2023	7,500
3	1837	RAMA MURTHY K S	21089	BENGALURU	18-04-2023	7,500
4	12591	M JAHAGIRDAR	164366	DHARWAD	10-04-2023	7,500
5	7386	D PATTABHIRAMAN	36489	COIMBATORE	17-04-2023	7,500
6	450	VAIDYA S B	1394	BENGAURU	21-04-2023	7,500
		<b>Total</b>				<b>45,000</b>

### Donations received during the month of April, 2023

Sl	M No.	Name : Smt / Shri	St No.	Place	Rect No.	Dated	Amt
1		K S E T College, Baroda		Vadodara	34946	12.04.23	21,000
2	9223	R K Murthy	47887	Bengaluru	34936	12.04.23	10,116
3	4936	N Venkat Ramani	30665	Delhi	34932	10.04.23	10,000
4	11480	Shymal Kumar Sinha	38474	Kolkata	34945	12.04.23	10,000
5	13199	Sukanya M Acharya	53053	N Mumbai	34902	04.04.23	5,000
6	2250	A Hanumantha Rao	24284	Hyderabad	34924	07.04.23	5,000
7	7200	D Rama Kumar	27699	Hyderabad	34928	08.04.23	5,000
8	9008	C Shankara	37756	Mysore	34942	12.04.23	5,000
9	2283	Ramesh D Shah	13481	Bengaluru	34957	18.04.23	5,000
10	7202	M G M Pasha	34035	Visakapatnam	34935	12.04.23	3,000
11	8621	Meena Ganesan	27772	Mulund E	34958	18.04.23	3,000
12	2428	A V Mathad	15089	Dharwad	34933	10.04.23	2,501
13	811	M D Krishna	13690	Mysore	34941	12.04.23	2,500
14	2250	A Hanumantha Rao	24284	Hyderabad	34915	05.04.23	2,000
15	3379	R Ananda	11680	Bengaluru	34959	19.04.23	2,000
16	5283	Raghavan PP	6013	Calicut	34106	28.04.23	2,000
17	10006	C R Narendra Verma	45355	Hyderabad	34107	28.04.23	2,000
18	1037	K S Karanth	5741	Bengaluru	34944	12.04.23	1,500
19	13715	H Krishna Prasad	40847	Bengaluru	34950	13.04.23	1,500
20	13738	debananda Sahoo	57257	Bengaluru	34989	27.04.23	1,500
21		Cash At Levelle Rd Br		Bengaluru	34934	11.04.23	1,010
22	1748	K H Dave	15735	Vadodara	34992	28.04.23	1,001
23	13700	Prakash Pradhan	57271	Bhubaneswar	34921	06.04.23	1,000
24	13701	T V narasingh Sarma	447489	Bhubaneswar	34922	06.04.23	1,000
25	13702	Durga Prasad Mohanty	46786	Bhubaneswar	34923	06.04.23	1,000
26	11950	H Vittal Das Pai	1670	Bengaluru	34956	18.04.23	1,000
27	13731	Bhupesh Nath Mohanty	458492	Bhubaneswar	34976	25.04.23	1,000
28	10884	Deepak Ghai	50421	Noida	34903	04.04.23	,500
29	4489	N Krishnappa	22099	Bengaluru	34960	19.04.23	500

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# PHOTO GALLERY



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